



cagayan
deOro
city of golden friendship

COMPREHENSIVE DEVELOPMENT PLAN CITY DEVELOPMENT INVESTMENT PROGRAM

UPDATED 2020-2025



ABOUT THE COVER:

The city's projected development growth emanates from Macajalar Bay facing North (downtown) – to the uphill areas at the south (uptown areas and Hinterlands)

A comprehensive development considers the fusion between people and its environment. People can pertain to economics, politics and culture, while environment refers to the ecology and natural resources. The optimum utilization of both, tempered with technology and innovation, contributes to development growth. The cover page is a portrayal of such related approaches. From Ridge to Reef, from Urban to Rural. People + Environment = Development. In the middle, bridging it all is the Kagay-an River.

Kagay means “river” and kagayan is “place with a river.” Since early history of settlements, the Cagayan de Oro River has been linked with the city's flourishing development.

Photo courtesy of City Information Office and Project Lupad

Updated 2020-2025 Cagayan de Oro City Comprehensive Development Plan (CDP)

Prepared by the City Planning and Development Office (CPDO), with inputs provided by the City Government's departments/offices and the City Council.

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TABLE OF CONTENTS

Vision

Development Agenda (PRIMEHAT)

City Development Council Resolution No. 3, s. 2021 Approving the Updated 2020-2025 Comprehensive Development Plan and the City Development Investment Program of Cagayan de Oro City

City Council Resolution No. 13935-2021 Approving and/or Adopting the Updated 2020-2025 Comprehensive Development Plan (CDP) and the City Development Investment Program (CDIP) of Cagayan de Oro City

Message of the Hon. Oscar S. Moreno, City Mayor of Cagayan de Oro

Acknowledgment

Page

BRIEF PROFILE OF CAGAYAN DE ORO CITY

i – x

PART I: 2020-2025 COMPREHENSIVE DEVELOPMENT PLAN OF CAGAYAN DE ORO CITY (Updated)

SECTORAL DEVELOPMENT PLANS

Economic Development Plan 5 – 14

Social Development Plan 15 – 34

Infrastructure and Physical Development Plan 35 – 48

Environment and Natural Resources Plan 49 – 60

Institutional Development Plan 61– 70

PART II: 2020-2025 CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) (Updated) 71 – 84

PART III: PLAN IMPLEMENTATION 85 – 90

Annexes:

City Government Elected Officials – Term 2019 - 2022 91 – 92

City Government Departments and Offices (Heads and Assistants), as of December 2020 93 -95

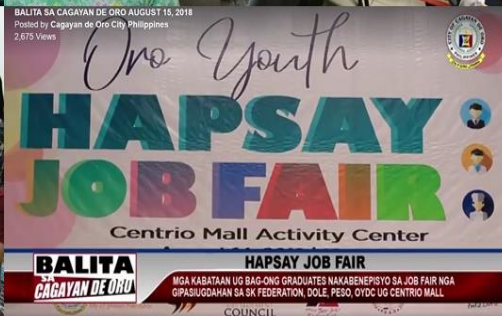
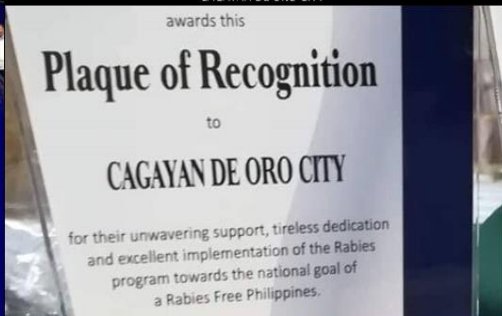
Cagayan de Oro City – Base Map 96

CPDO General Staff (as of December 2020)





The strategic and prime development hub of the south,
a city managed through good governance,
with an empowered citizenry that thrives in a
highly competitive economy,
and a sustainable environment that nurtures
its diversity and multi-cultural heritage
towards a resilient, progressive, and inclusive future.



PRIMEHAT



Poverty alleviation, public order and safety

Revenue generation and resettlement

Infrastructure and investments

Metropolization

Education and environment

Health and hospital services

Agricultural productivity

Teamwork, traffic, and tourism



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City of Cagayan de Oro**

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**CITY DEVELOPMENT COUNCIL
RESOLUTION NO. 3 (S. 2021)**

**RESOLUTION APPROVING THE UPDATED COMPREHENSIVE DEVELOPMENT PLAN (CDP)
AND COMPREHENSIVE DEVELOPMENT INVESTMENT PROGRAM (CDIP) 2020-2025 AND
ENDORISING THE SAME TO THE CITY COUNCIL FOR APPROPRIATE ACTION**

WHEREAS, Republic Act No. 7160 (Local Government Code of 1991) mandates local government units to prepare a Comprehensive Development Plan (CDP) that outlines the key goals and objectives, challenges and concerns facing LGU's and a set of programs, projects, and policies to attain its vision and mission towards a sustained socioeconomic development;

WHEREAS, DILG Memorandum Circular 2015-77 issued on 21 July 2015 provides guidelines to LGUs in mainstreaming Climate Change Adaptation and Disaster Risk Reduction in local development planning;

WHEREAS, DILG Memorandum Circular 2019-189 issued on 14 November 2019 provides guidance on the preparation and/or updating of land use and development plans and investment in order to ensure their soundness and responsiveness;

WHEREAS, DILG Memorandum Circular 2019-189 further mandates LGUs to adhere and be guided by identified strategies / approaches as contained in the special provisions of RA 11260: FY 2019 GAA and other various national government policies intended to: 1) promote holistic and inclusive approaches to increase responsiveness of local plans and programs; 2) ensure the consistency and alignment of local development agenda with the national and regional agenda, and; 3) strengthen linkage of local plans and budgets;

WHEREAS, the programs, projects, and activities (PPAs) included in the CDP and CDIP 2020-2025 approved by the CDC Full Council on 19 June 2019 through Resolution 3 s. 2019, and which was approved by the City Council through Resolution No. 13451-2019 on 11 November 2019, were reviewed and updated in accordance to the abovementioned Memorandum Circulars;

WHEREAS, the sector plans, PPAs, and CDIP in the updated CDP and CDIP 2020-2025 have been reviewed by the CDC Secretariat for consistency and compliance to development planning and investment programming policies and guidelines;

WHEREFORE, on motion raised by raised by Mr. Samuel W. Abello of Oro Transport Service Cooperative (OROTSCO), and severally seconded by CDC members present, it was;

RESOLVED, as the City Development Council hereby resolved, to approve the Updated Comprehensive Development Plan and City Development Investment Program (CDP/CDIP) 2020-2025, and to endorse the same to the City Council for its appropriate action;


RESOLVED FURTHER, that copy of the Updated CDP/CDIP 2020-2025 be endorsed to the Hon. Raineir Joaquin V. Uy, Vice Mayor, concurrent Presiding Officer of the City Council of Cagayan de Oro for the Council's approval/adoption;

RESOLVED FURTHERMORE, that copies of this Resolution and subject documents be provided to national and local government offices and other parties concerned for their guidance or appropriate action.

UNANIMOUSLY APPROVED.

City Development Council
10th Full Council Meeting
29 April 2021, Cagayan de Oro
Via Zoom

CERTIFIED CORRECT:


RAMIR M. BALQUIN, EnP
OIC City Planning and Development Coordinator
Head, CDC Secretariat

APPROVED:

OSCAR S. MORENO
City Mayor
Chairperson, CDC



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Republic of the Philippines
OFFICE OF THE CITY COUNCIL
(088) 857-4029; 857-4032; 857-4035
www.cdeo-sanggunian.online



RESOLUTION NO. 13935-2021

RESOLUTION APPROVING AND/OR ADOPTING THE UPDATED COMPREHENSIVE DEVELOPMENT PLAN (CDP) AND THE COMPREHENSIVE DEVELOPMENT INVESTMENT PROGRAM (CDIP) OF CAGAYAN DE ORO CITY, BOTH FOR 2020-2025

Whereas, this Body is in receipt of the updated Comprehensive Development Plan (CDP) and the Comprehensive Development Investment Program (CDIP) of Cagayan de Oro, both for 2020-2025;

Whereas, after careful review and finding the same within the parameters and frameworks provided under existing guidelines, this Body deems it prudent and proper to approve the said CDP and CDIP;

Therefore, on motion by Councilor Ian Mark O. Nacaya, duly seconded by Councilors John Michael L. Seno, Edna M. Dahino and Reuben R. Daba, be it

Resolved, to approve and/or adopt the Updated Comprehensive Development Plan (CDP) and the Comprehensive Development Investment Program (CDIP) of Cagayan de Oro City, both for 2020-2025;

Resolved further, to forward copies of this Resolution to all concerned for their information and appropriate action.

UNANIMOUSLY CARRIED.

<u>Present:</u> 1 st District:	- Councilor Edna M. Dahino - Councilor Jay R. Pascual - Councilor Reuben R. Daba - Councilor Zaldy O. Ocon	- Councilor Roger G. Abaday - Councilor George S. Goking - Councilor Romeo V. Calizo - Councilor Lordan G. Suan
2 nd District:	- Councilor Joyleen Mercedes L. Balaba - Councilor Ian Mark O. Nacaya - Councilor Enrico D. Salcedo - Councilor Jocelyn B. Rodriguez	- Councilor Maria Lourdes S. Gaane - Councilor Suzette G. Magtajas-Daba - Councilor Edgar S. Cabanlas
<u>Ex-Officio:</u>	- Councilor Yan Lam S. Lim	- Councilor John Michael L. Seno
<u>Absent:</u>	- Councilor Teodulfo E. Lao, Jr. (<i>Indisposed</i>)	

ADOPTED this 16th day of August 2021 in the City of Cagayan de Oro.

I hereby certify to the correctness of the foregoing Resolution.

Attested as duly adopted:

RAINEIR JOAQUIN V. UY
CITY VICE-MAYOR
PRESIDING OFFICER

ARTURO S. DE SAN MIGUEL
CITY COUNCIL SECRETARY



Republic of the Philippines
CITY OF CAGAYAN DE ORO
OFFICE OF THE CITY COUNCIL
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August 26, 2021

RAMIR M. BALQUIN, EnP
OIC-City Planning and Development Coordinator
City Planning and Development Office
Cagayan de Oro City

Sir:

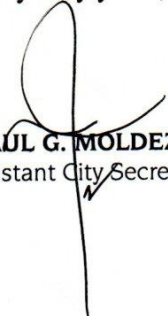
Enclosed is a copy of **Resolution No. 13935-2021**, current series, passed by the City Council, this City, in its Regular Session on the **16th day of August 2021**, to wit:

**"APPROVING AND/OR ADOPTING THE UPDATED
COMPREHENSIVE DEVELOPMENT PLAN (CDP) AND THE
COMPREHENSIVE DEVELOPMENT INVESTMENT PROGRAM
(CDIP) OF CAGAYAN DE ORO CITY, BOTH FOR 2020-2025"**

for your information.

Thank you very much.

Very truly yours,



RAUL G. MOLDEZ
Assistant City Secretary

*tongco s.

Republic of the Philippines
City of Cagayan de Oro
CITY PLANNING AND DEVELOPMENT OFFICE

11:40 am
RECEIVED

Date: 9/27/2021

21-IC-2282 



**Republic of the Philippines
City of Cagayan De Oro
OFFICE OF THE CITY MAYOR**

MESSAGE



This updated version of the city's 2020-2025 Comprehensive Development Plan/City Development Investment Program (CDP/CDIP) was necessitated by the need to make the document more relevant and responsive to the current realities that challenge the resolve of all to address the myriad, yet, interconnected concerns involving the delivery of quality public services through a whole-of-City Government approach, aimed at ensuring an efficient use of resources and sustaining effective governance.

More than complying with the requirements of oversight national government agencies, the Updated CDP/CDIP provides the development direction that the City Government shall continue to pursue during the plan implementation period until 2025, amidst the challenges brought about primarily by the COVID-19 pandemic. The logistics demands of this public health crisis is expected to strain further the resources of local government units on the years ahead. However, it is a governance challenge that must be met nonetheless.

This updated CDP/CDIP, therefore, does not only sustain the gains achieved by this administration during the three-terms period that will culminate in 2022, but will also purposely provide the framework that will hopefully guide the development direction of the succeeding administration. Afterall, the people deserve the best that their government can serve them.


OSCAR S. MORENO
City Mayor



ACKNOWLEDGMENT

The updating of the 2020-2025 Comprehensive Development Plan (CDP) of Cagayan de Oro City was made possible through the technical knowledge, support, and commitment of those involved in the CDP process. In particular, the contribution of the information providers within the local bureaucracy and the support extended by the City Government Officials, both in the Executive and Legislative, are gratefully recognized for investing their time to provide relevant information to their respective sectors:

- The **HEADS OF CITY GOVERNMENT DEPARTMENTS AND OFFICES** and their committed staff who provided comprehensive information on their programs, activities, and projects and, more critically, for extending unconditional support to the CPDO to ensure completion of the CDP and CDIP within the given timeline;
- The officers and members of the **CITY DEVELOPMENT COUNCIL** for their support to the city's collective vision by approving and adopting the Updated 2020-2025 CDP and CDIP and favorably endorsing it for the approval of the City Council;
- The **HONORABLE MEMBERS OF THE 19TH CITY COUNCIL**, led by **Hon. Vice Mayor RAINEIR JOAQUIN V. UY**, concurrent City Council Presiding Officer, for their support and recognition of the CDP and CDIP as an instrument to sustain the City's resilient socio-economic growth; and, finally, to
- **Hon. City Mayor OSCAR S. MORENO** for his steadfast leadership and commitment as well as technical insights that provide the directions needed to guide the development thrusts of the City.

EnP RAMIR M. BALQUIN, MEnv
Officer-in-Charge
Assistant City Planning and Development Coordinator

BRIEF PROFILE OF CAGAYAN DE ORO CITY

A. Brief Historical Background

The City's history dates back centuries before the Spaniards came when the territory was called Kalambagohan. Its main town, Himologan, was an uphill fortress situated some eight kilometers south of the present Poblacion.

At the time when the first Spanish missionaries came in 1622, the people of Cagayan had tributary relation to Kudarat, the Muslim Sultan of Maguindanao Empire in Cotabato. However, the people had not embraced Islam and instead, many became Christians after sometime. Because of this, Muslim warriors began to attack the settlement. As a defense strategy, the priests persuaded the people to transfer from the hilltop to a better location which is the present site of the Saint Augustine Cathedral. The Cagayanons were able to defend themselves for almost 250 years from Muslim harassment.

In 1738, Spanish dominance was felt in Cagayan. When Misamis gained status of province in 1818, one of its four districts was the Partidos de Cagayan.

In 1871, the "Partidos" became a town and was made permanent capital of Misamis. In 1883, the town became seat of the Spanish government in Mindanao for the provinces of Misamis Oriental, Misamis Occidental, Bukidnon, Lanao del Norte. Consequently, from a purely farming-fishing area, Cagayan emerged into a booming commerce and trade center.

The war years in Cagayan were prompted by the presence of the Americans in 1898. The Americans were initially and successfully repulsed by the local forces led by Major Apolinar Velez at the historic battle of Macahambus in June 4, 1900.

After the troubled years, peace finally brought back the economic activities to normal under the guidance of Americans. St. Augustine School, the forerunner of the present Xavier University and of Lourdes College, was inaugurated in 1928.

On June 15, 1950 President Elpidio R. Quirino signed Republic Act No. 521, which granted the status of a chartered city to the municipality of Cagayan de Oro.

Following these events, the socio-economic order underwent some far-reaching changes. Activities grew in scale and importance until it developed as the administrative center for the entire Northern Mindanao (Region X and XIII).

B. Geophysical Characteristics

Cagayan de Oro City is located in the administrative region of Northern Mindanao (Region 10) and is also its regional capital. Its bounded on the North by Macajalar Bay, on the South is the Province of Bukidnon, to the East is the Municipality of Tagoloan, Misamis Oriental, and to West by the Municipality of Opol, Misamis Oriental.

Accessible by air, land, and sea transport services, the city is about 1.45 hours flight from Manila to Laguindingan Airport, about 1.5 hours from Iligan City (the other Highly Urbanized City in Northern Mindanao aside from Cagayan de Oro), and 2 hours from Butuan City, the administrative capital of Caraga Region (Region XIII).

The city has a total land area of 57,851 hectares (has), with two congressional districts divided by the Cagayan de Oro River. The First Congressional District, to the city's West direction, accounts for 75.4% (43,637.40 has) of the city's total land area while the Second Congressional District on the Eastern part across the river and shares 24.6% (14,213.60 has) of the city's land area. District 1 is composed of 24 barangays, classified into 10 urban and 14 rural barangays. Meanwhile, District 2 has 56 barangays of which 54 are urban and 2 rural barangays. (PSA 2018)

In terms of natural characteristics, the city's topography includes the seven (7) rivers/river systems. These are the rivers/river systems of Cagayan de Oro, Iponan, Alae, Agusan, Gusa, Cugman, and Bigaan. In addition, the city has existing nine creeks that traverse the city, namely, Sapang, Bitan-ag, Kolambog, Dagong, Dadiangason, Binono-an, Indulong, Kolambug, and Umalag (UP Planades 2016).

As of 2015, the city's land use is classified into agricultural and non-agricultural uses. Agricultural lands account for 32.40% or about 18,761 has of the city's land area, while lands for non-agricultural uses was estimated at 76.60%.

C. Population and Demography

As of the 2015 Census of Population, the city registers a population count of 675,950 persons. Actual households (HH) of 163,235 was reported for the same year, with an average HH size of 4.1 persons. *(See the Update on the 2020 Census of Population and Household towards the end of this section.)*

Barangay Carmen, the most populous barangay in the region, accounts for 10.43% of the city's total population while the least populous Barangay 16 hosts 0.01% of the city population.

By congressional district, District 1 accounts 49.33% of the city total population, while District 2 holds the other share at 50.67% of the population. It should be noted that eight of the region's ten most populous barangays (total 2,022 barangays as of 2015) are found in the city.

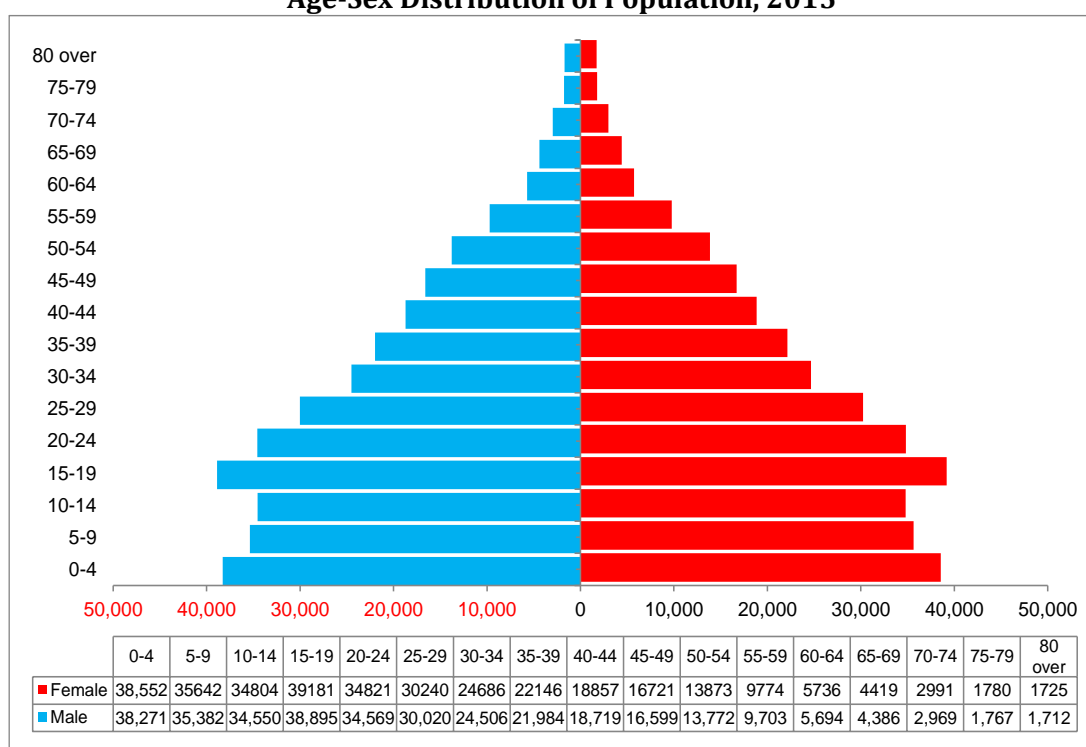
The city's population density is estimated at 12 persons per hectare. In terms of barangay area, Macabalan is the densest with 466 persons/hectares, while Tablon records the least dense area at 5.25 persons/hectares.

Comparatively speaking, the city registers 14.41% of Region 10's total 2015 population. The city's population is 5.24% that of Metro Manila, 23.0% of Quezon City, and 41.0% of Davao City.

Doubling time of the city's population is 30 years from year 2015 through to year 2045, during which time is estimated to be at 1.352 million persons.

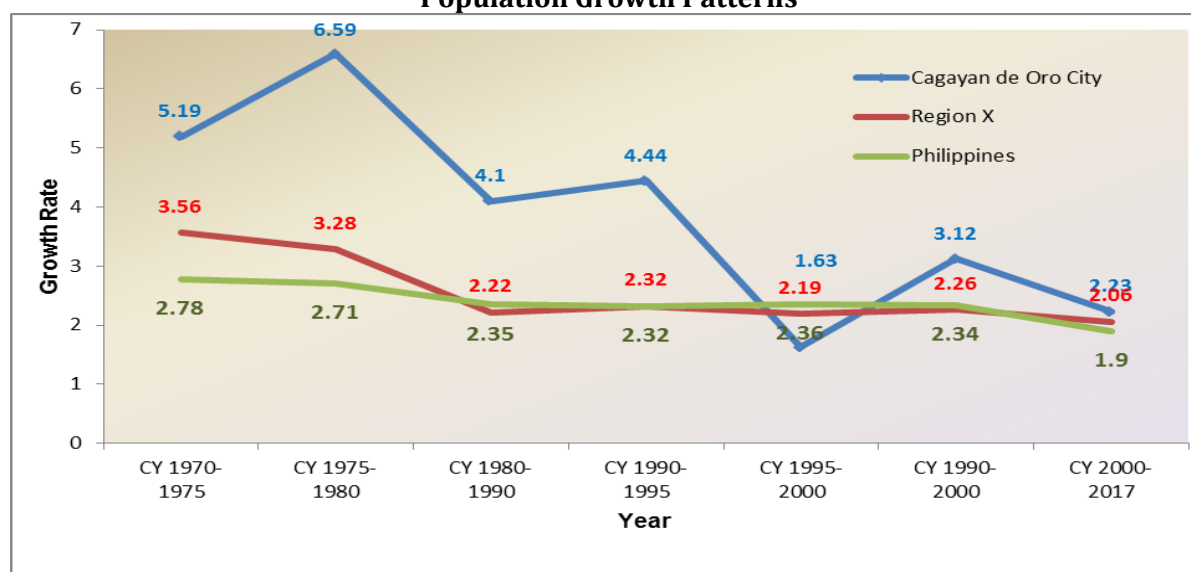
In terms of age-sex profile, the age range of 15-19 years old constitutes the larger share among the age groups, as shown in the chart below.

Chart 1
Age-Sex Distribution of Population, 2015



The city's average population growth rates generally post the highest versus the regional and national population growth rates, as shown in the diagram below (Population Growth Patterns).

Chart 2
Population Growth Patterns



D. Social Services

Health

- Natality; Crude Birth Rate (CBR) – 28.73 percent live births per 1000 population
- Mortality; Crude Death Rate (CDR) – 8.75 percent deaths per 1000 population
- Infant Mortality; 15.23 percent in 2017 from 21 percent in 2016
- Maternal Mortality; 1.07 percent in 2017 and 1.47 percent in 2016

Nutrition

- Operation Timbang: 87,501 pre-school children ages 0-71 months were reached-out
- Pre-valence rate of 1.50% underweight children

Health Resources

Human Resources:

- 1,672 Physicians
- 1,860 Nurses
- 188 Midwives
- Volunteer Workers: BNS's – 160; BHW's – 560

Facilities

- 12 Hospitals (Public and Private)
- 1,989 Hospital Beds (Public and Private)
- 55 Barangay Health Centers

Education

	Elementary	Secondary
• Gross Enrolment Ratio	: 122.29%	93.01%
• Net Enrolment Ratio	: 110.24%	72.35%
• Net Intake Rate	: 84.03%	no data
• Cohort Survival Rate	: 97.62%	86.25%
• Completion Rate	: 97.37%	86.25%
• Promotion Rate	: 98.68%	96.75%
• Repetition Rate	: 1.93%	4.40%
• Dropout Rate	: 0.95%	1.23%

Private/Public Schools

- No of pre-schools : 182
- No of elementary schools: 155
- No of secondary schools : 89
- No of tertiary schools : 16

Social Welfare

Day care services

- 202 Child Development Centers
- 37 Neighborhood Play Centers

Centers and Institutions

- Home Care for Girls
- Boys Town
- Tahanan ng Kabataan
- Residential Care for the Elderly and Differently Abled
- Balay sa Gugma
- Balay Canossa Foundation
- Mother Theresa Foundation
- Golden Home for the Elderly

Housing & Resettlement

- 70 Approved Complex Subdivision (2009-2018)
- 26 Socialized Housing Program

Public Order and Safety

- 968 Police personnel
- 8 Police Stations
- 68.9% Crimes solved annual average growth rate 2016-2018
- 22.92% Annual Average Crime Solution Efficiency, 2016-2018
- 174 total Firemen
- 8 Fire Stations
- 5,071 Emergency Cases Responded by CDRRMD, 2018

Sports

- The City awarded as Gold, Silver and Bronze Medalist as of 2018 (95 golds, 75 silver and 63 bronze medals)

Water Facilities

- Level III water source: 132,730 households connected

Sanitation

- 138,741 Households with Sanitary Toilet

Garbage Disposal

92.53% with sanitary garbage disposal

E. Economy

Trade and Industry

- 24,011 Business Establishments by Major Industry Division
- CPI: 150.5; Inflation Rate: 2.3; GDP: (Regional)
- Tourism: Domestic Arrivals-507,333; Foreign Arrivals-22,747

Agricultural Product (32.43 % devoted to agriculture, 18% is devoted to crops)

- Major Crops: Corn, vegetables, root crops, fruits & Nuts, banana
- 52,739.36m.t. volume of crops harvested (production)

Livestock & Poultry

- Hogs comprises highest in number among the livestock
- Native Chicken rank 1 among the poultry population

Natural Resources

- Sand & Gravel Production (non-metallic)

F. Infrastructure

Transportation

Land

- Total Road Length of 595.766km
- 85,392 total registered vehicles

- Air (Laguindingan Airport)
 - 8,739 Flights (incoming/outgoing)
 - About 1M+ Passengers (incoming/outgoing)
- Sea (Base, Private, Government); Foreign & Domestic
 - 16,558 total Shipcalls
 - 5M MT. total cargo
 - 2M Passengers

Power and Electricity

- 107,269 Households provided electricity by Cepalco (private corporation)
- 20,680 Households provided by Moresco (cooperative)

Communication

- Telecommunication Services
 - Trunked Radio Stations
 - Fixed and Land Mobile Radio Services
 - Safety and Special Services Stations
 - Postal and Courier Services
- TV Stations and Cable TV Services
- Radio Broadcast Stations
- Broadband Networks
- Internet Services Providers
- Wireless Data Network
- Radio Equipment Dealers

G. Environment

Climate

Average Monthly Rainfall	192.42 millimeter (mm)
Average No. of Rainy Days per Month	16 days per month
Average Extreme Temperature (Mean)	27.65 percent
Average Relative Humidity (%)	35.8 degree Celsius

H. Institutional Development

The city government continues to pursue and strengthens its efforts along automation particularly on business licensing and permitting, building permit processing, human resources management like the use of biometrics to improve attendance monitoring of City Government employees, electronic budgeting system, as well as, electronic procurement system.

Along financial management, the city's annual revenues from all sources grew at an average of 6.1% annually during the 2018-2020 period (see table below).

COMPARATIVE ANNUAL REVENUES

CY 2018 - 2020

(in thousand pesos)

Revenue Account	2018	2019	2020	% Change
RPT (Basic + SEF)	568,377	380,036	635,916	3.8%
RPT (Basic)	307,858	200,624	342,945	3.7%
SEF	260,519	179,412	292,971	4.0%
Business Tax	987,850	1,134,220	1,143,927	5.0%
Other Local Taxes	107,333	113,208	94,457	-4.2%
Fees and Charges	210,969	228,483	244,317	5.0%
Economic Enterprises	168,195	281,229	275,148	17.8%
Other Income	216	129	31	-47.6%
Sub Total	2,042,940	2,137,305	2,393,796	5.4%
IRA	1,512,182	1,670,470	1,875,406	7.4%
External Sources	91,241	93,978	91,522	0.1%
Sub Total	1,603,423	1,764,448	1,966,928	7.0%
Grand Total	3,646,363	3,901,753	4,360,724	6.1%

Abbreviations Used: RPT = Real Property Tax, SEF = Special Education Fund, IRA = Internal Revenue Allotment

Sources: City Treasurer's Office (CTO), City Budget Office (CBO)

CAGAYAN DE ORO CITY
CENSUSES OF POPULATION AND HOUSING
2010, 2015, and 2020

Barangay		Total Population			
		2010	2015	2020	PSGC 2018 Classification
CITY OF CAGAYAN DE ORO		602,085	675,950	728,402	
1	Agusan	14,812	16,261	19,039	Urban
2	Baikingon	2,342	2,291	2,879	Rural
3	Balubal	2,893	4,718	7,013	Urban
4	Balulang	32,531	34,793	42,205	Urban
5	Barangay 1	453	349	168	Urban
6	Barangay 2	84	71	50	Urban
7	Barangay 3	177	271	93	Urban
8	Barangay 4	108	80	68	Urban
9	Barangay 5	83	78	34	Urban
10	Barangay 6	212	110	33	Urban
11	Barangay 7	542	511	544	Urban
12	Barangay 8	157	129	90	Urban
13	Barangay 9	132	315	130	Urban
14	Barangay 10	616	786	557	Urban
15	Barangay 11	342	204	162	Urban
16	Barangay 12	469	257	257	Urban
17	Barangay 13	2,330	1,156	965	Urban
18	Barangay 14	479	526	351	Urban
19	Barangay 15	2,966	2,049	1,847	Urban
20	Barangay 16	143	36	25	Urban
21	Barangay 17	2,342	2,280	2,058	Urban
22	Barangay 18	1,496	1,561	1,269	Urban
23	Barangay 19	419	352	227	Urban
24	Barangay 20	121	69	80	Urban
25	Barangay 21	254	535	363	Urban
26	Barangay 22	1,944	2,192	3,324	Urban
27	Barangay 23	916	928	936	Urban
28	Barangay 24	926	795	607	Urban
29	Barangay 25	1,295	1,113	661	Urban
30	Barangay 26	2,383	2,621	1,215	Urban
31	Barangay 27	1,380	1,610	1,601	Urban
32	Barangay 28	541	536	493	Urban
33	Barangay 29	485	448	476	Urban
34	Barangay 30	875	822	678	Urban
35	Barangay 31	1,506	1,170	575	Urban
36	Barangay 32	1,410	1,166	792	Urban
37	Barangay 33	86	67	84	Urban
38	Barangay 34	621	634	529	Urban

39	Barangay 35	2,395	2,239	2,002	Urban
40	Barangay 36	791	679	447	Urban
41	Barangay 37	77	141	181	Urban
42	Barangay 38	94	67	48	Urban
43	Barangay 39	46	36	17	Urban
44	Barangay 40	830	791	339	Urban
45	Bayabas	12,999	13,670	13,991	Urban
46	Bayanga	2,769	3,289	3,402	Rural
47	Besigan	1,404	1,673	1,700	Rural
48	Bonbon	9,195	9,573	10,976	Urban
49	Bugo	27,122	30,893	31,229	Urban
50	Bulua	31,345	32,348	35,397	Urban
51	Camaman-an	24,651	30,927	35,238	Urban
52	Canito-an	15,069	27,815	34,250	Urban
53	Carmen	67,583	70,492	77,756	Urban
54	Consolacion	9,919	10,433	9,396	Urban
55	Cugman	20,531	22,383	23,468	Urban
56	Dansolihon	4,811	5,550	6,206	Rural
57	F. S. Catanico	1,710	2,502	2,364	Rural
58	Gusa	26,117	26,815	28,974	Urban
59	Indahag	6,235	16,179	17,831	Urban
60	Iponan	20,707	26,340	27,521	Urban
61	Kauswagan	34,541	35,069	40,239	Urban
62	Lapasan	41,903	43,611	39,234	Urban
63	Lumbia	14,079	22,429	31,504	Urban
64	Macabalan	20,303	20,721	19,562	Urban
65	Macasandig	23,310	20,738	23,235	Urban
66	Mambuaya	2,490	3,431	5,963	Rural
67	Nazareth	10,658	10,395	6,971	Urban
68	Pagalungan	1,806	2,290	2,410	Rural
69	Pagatpat	5,178	8,456	13,007	Urban
70	Patag	17,219	17,742	17,941	Urban
71	Pigsag-an	1,256	1,347	1,428	Rural
72	Puerto	11,475	14,318	13,174	Urban
73	Puntod	18,399	18,796	18,775	Urban
74	San Simon	1,346	1,391	1,642	Rural
75	Tablon	18,608	23,004	24,578	Urban
76	Taglimao	1,418	2,249	1,391	Rural
77	Tagpangi	2,684	2,649	2,823	Rural
78	Tignapoloan	4,514	4,866	5,621	Rural
79	Tuburan	1,395	1,290	1,388	Rural
80	Tumpagon	2,232	2,433	2,305	Rural

Source: *Philippine Statistics Authority, Censuses of Population and Housing 2010, 2015, 2020*

Abbreviation Used: *PSGC - Philippine Standard of Geographical Classification*

$$\{ \quad \times \quad \}$$

CAGAYAN DE ORO CITY

(UPDATED) COMPREHENSIVE DEVELOPMENT PLAN 2020-2025

SECTORAL DEVELOPMENT PLANS



UPDATED CDP 2020-2025

ECONOMIC DEVELOPMENT

ECONOMIC DEVELOPMENT PLAN

The COVID-19 pandemic brought disruption to the city's economic activities. However, the City Government remains resilient in managing the pandemic while at the same time sustaining the city's economy to continue to function albeit at a much-calculated phase in order not to compromise the greater public health good.

This sector plan embodies what the City Government of Cagayan de Oro intends to do in order to create a favorable climate for private investments through a combination of policies and public investments. These mechanisms will enable business and industry to flourish and, ultimately, assure the residents of a steady supply of goods and services, and of jobs, and household income. A very significant component of this sectoral plan is the City Government's support to agriculture and other food production activities and the promotion of tourism programs.



Image Credit: Tom Udasco Photography

The three (3) sub-sectors that cater to the economic development of the City, are 1) Agriculture, Forestry, and Fishery (AFF), 2) Manufacturing, and 3) Services. These sub-sectors can be further classified to:

Sub-sector	
Agriculture, Forestry, and Fishery	<ul style="list-style-type: none"> ○ Agricultural Crops ○ Livestock ○ Fisheries ○ Forestry
Manufacturing	<ul style="list-style-type: none"> ○ Mining and Quarrying (SAG) ○ Construction
Services	<ul style="list-style-type: none"> ○ Wholesale and Retail Trade ○ Tourism, Transportation, and Communication ○ Finance, insurance and related services ○ Electricity, Water, Gas, and Utilities

Sectoral Challenges

Perceived as the main source of funds to operationalize and implement various Programs, Projects, Activities (PPAs) of the City Government, the economic sector plays a vital role in the delivery of public services. This role necessitates constant assessment of economic policies and strategies to sustain the City's development and growth.

In positioning itself as preferred investment destination, the city pursues its objectives along increased agricultural productivity, sustainable mining, upbeat manufacturing and construction activities, increased tourism revenues, and sustained flow of foreign and domestic investment.

However, the outbreak of COVID-19 pandemic in 2020 adversely affected the economic sector. The City Government was faced with the daunting task to curb the spread of the virus in the area through the implementation of community quarantine while keeping its economy afloat.

Despite this public health emergency, the sector shall continue to give priority attention towards strengthening the City's position as major investment destination in the region.

The City Government remains committed to pursuing its economic objective, backstopped by competitive, adequate, and resilient infrastructure and services, are expected to influence changes to the urban landscape which will lead to the envisioned City's metropolization by 2025, as envisioned in the 2017-2022 Regional and Philippine National Development Plans.

Sectoral Goals

The Economic Development Sector aims to address the abovementioned challenges as guided by the following:

Sectoral Goal	
<i>A highly competitive economic hub of a sufficient and resilient Metro Cagayan de Oro towards inclusive growth.</i>	
Sub-sector Goals	
Agriculture, Forestry, and Fishery	<i>A climate-resilient productive and competitive agriculture-based community wherein stakeholders adopt sustainable and modern technologies.</i>
Manufacturing	<i>A vibrant secondary local economy generating opportunities for jobs and livelihood.</i>
Services	<i>Inclusive center of trade and services as frequently visited city with increasing investments and visitors' arrival.</i>

Sectoral Objectives and Targets

The following table are the highlights of objectives and targets set for each sub-sector under the Economic Development Sector.

OBJECTIVES and TARGETS
Agriculture, Forestry, and Fishery
<ul style="list-style-type: none"> • To increase agricultural productivity and income of local farmers and fisher-folks by 20% by 2025 (baseline study by 2020); • To capacitate 100% of identified high risk farmers and fisherfolks; • To construct and/or rehabilitate 100% of identified Farm-to-Market Roads (FMRs); • To establish seven (7) post-harvest facilities in seven (7) high risk barangays; • To avail crops/livestock insurance to 5,000 registered farmers; • To improve 100% of identified irrigation facilities in high risk farming communities; • To strengthen fishery regulatory services within the 15 kilometers municipal water of the City; • To increase access of fisherfolks to alternative livelihood opportunities; • To increase coral cover, fish biomass, and other marine resources by 50% in 2025 (2018 Baseline – 30%, DENR) • To enforce coastal used zones within the city; • To increase fish production to supplement the city's demand for fishery products; and

- To increase forest cover and urban green space by 50% in 2025 (from the Baseline 2015 – 20.43%, DENR)

Manufacturing

- To eliminate all forms of illegal mining by 2025
- To provide an investment-enabling mechanism and sustain a favorable climate for investments

Services

- To increase capital investments;
- To increase investments in five (5) identified key growth areas;
- To increase investments on agriculture;
- To protect, enhance and preserve 100% of existing and potential tourism sites in the city

Development Strategies

To be able to deliver the committed targets under this sector, development strategies can be classified into the following:

1. Formulation and amendment of policies and ordinances;
2. Strict implementation of existing policies and ordinances related to the three (3) sub-sectors;
3. Modernization and upgrading of various facilities and establishments crucial to the sector; and
4. Networking and linkage building with critical partners and stakeholders as regards to implementation of PPAs under this sector.

Major Programs and Projects

The following are some of the identified programs and projects that will be implemented by departments and offices under this sector:

AGRICULTURE MODERNIZATION PROGRAM

- Crop Production Promoting Climate-smart Agriculture (Drought and Flood-resistant Varieties)
- Establishment of Vermi-composting Facilities
- Provision of Common Service Facilities (CSFs) and Post-harvest Equipment
- Sustainable Corn Production in Sloping Areas (SCoPSA)
- Sloping Agricultural Land Technology
- Clustered Vegetable Production
- Plant Nursery Development

- Good Agricultural Practice (GAP) Certification Program and Trainings
- Creation of Fisheries and Aquatic Resources Division and additional six (6) plantilla positions
- Establishment of production, conservation, and multi-used zones within the 15 kilometers municipal water of the City

INFRASTRUCTURE SUPPORT PROGRAM

- Rehabilitation, Repair and Maintenance of Existing Irrigation Projects
- Construction and rehabilitation of climate-proof Farm to Market Roads
- Establishment of Spring Development System in all farming barangays
- Establishment of a tissue culture laboratory
- Establishment of a Pesticide Analytical Laboratory
- Establishment of Organic Fertilizers Composting Facilities
- Establishment of docking area per coastal barangay
- Construction of docking area in the Community Fish Landing Center at Barangay Bonbon

POLICY SUPPORT

- Responsible Mining & Quarrying in Six (6) Upland Barangays
- Review of Existing Investment Incentives Code
 - Formulation of Local Investment Incentives Code (LIIC) Implementing Rules and Regulations
 - Identification/Updating of Identified Investment Priority Areas Identification
- Formulation of Master Plan for Development and Management of the Five (5) Key Growth Areas as Investment Destination
 - Prepare/Update Investment Priority Areas Profile, Investment Site Locations, and Investor's Profile
 - Conduct of Business and Investors Forum
 - Conduct of Trade Missions
- Facilitation and Coordination of Potential Projects for Public-Private Partnership (PPP), Official Development Assistance (ODA), or other Financing Modalities
 - Oro Central Project
 - Sewerage Septage Management Project
 - Metro Cagayan de Oro Cable Car System with related tourism development project
- Implementation of the City Cultural and Tourism Management Plan
- Electronic-based Mapping for Tourism Enterprises Development
- Capability-building for Tourist/Tourism service providers
- Tourism and Socio-cultural Promotion

Proposed Legislations

AGRICULTURE, FISHERY, AND FORESTRY

1. Enactment of City Ordinance banning the burning of rice straws, corn stalks, and other farm by-products
2. Enactment of ordinance mandating the labeling of agricultural products of its point of origin for tracking purposes
3. Passage of City Comprehensive Fishery Ordinance
4. Passage of an ordinance declaring certain site along the coastal area of the city as docking area for small scale fishers
5. Passage of an ordinance adopting the proposed Marine Protected Area (MPA) Management Plan
6. Passage of Ordinance/Resolution reiterating the participation of the Agriculture and Fishery Council (AFC) in the City Development Council (CDC) as mandated in DILG MC No. 98-200 (Representation of the AFCs in the LDC) and DILG MC No. 2000-63 (Reiteration of DILG MC 97-271 and 98-200)
7. Enactment of an ordinance for the implementation of organic agriculture (RA 10068) in Cagayan de Oro City
8. Passage of an ordinance enjoining the participation of the Agriculture and Fishery Council (AFC) in the CDC
9. Enactment of an ordinance for the implementation of Organic Agriculture Act of 2010 (Republic Act No. 10068) in Cagayan de Oro City
10. Passage of an ordinance prohibiting the conversion of prime agricultural lands to other uses
11. Enactment of city ordinance providing incentives to farmers or organizations that promote agricultural technologies that are environment-friendly and value-adding technologies to agricultural commodities

MANUFACTURING

1. Enactment of ordinance that provides mechanism and system to properly delineate agricultural lands from residential/commercial lands to properly plan for future agri-business investments
2. Enforcement of laws and regulatory measures on mining and quarrying operations
3. Proposals for amendments of implementing ordinances in accordance with local revenue sources and fees;
4. Review of the Local Investment Incentives Code and formulation of its corresponding Implementing Rules and Regulations (IRR)
5. Fiscal/Tax incentives for businesses affected by climate change-related, public health emergency or pandemic events
6. Fiscal/Tax incentives to business establishments identified in hazard-prone areas upon relocation to properly designated zones

SERVICES

1. Passage/review of local policies that support business process outsourcing (BPO) operations
2. Passage of local incentives that support start-up online business operations
3. Passage/review of incentives regimes for MSMEs aimed at responding their needs to address the adverse changes brought about by the pandemic (retrenchment, etc.)
4. Passage of ordinance promoting the professionalization of tourist guides' services in the city

UPDATED CDP 2020-2025

SOCIAL DEVELOPMENT

SOCIAL DEVELOPMENT PLAN

The Social Development Sector performs a crucial support role in managing the COVID-19 pandemic. Health concerns are among the sectoral scope of this sector. Thus, it becomes imperative to the sector to align its programs, activities, and projects (PAPs) to help address the challenges brought forth by the pandemic. At the same time, the sector shall also continue to keep tab of the key public services through the implementation of relevant and responsive PAPs.

This development plan for the social sector gears toward ensuring the physical and social well-being of the City population through an equitable and sustainable delivery of quality services to address prevailing issues in its ten (10) sub-sectors. These sub-sectors encompass education, health and nutrition, social welfare, housing and resettlement, public order and safety, sports and recreation, cultural preservation and enrichment, youth development, public employment, and gender equity.

Sectoral Challenges

The increasing population in the City also implies increasing demands in social services. Data from the Philippine Statistics Authority (PSA) showed the average population growth rate of the City at 2.7%, for the period 2000-2010, higher than Region 10 average of 2.0%, and national rate of 1.9%. During the period 2010-2015, the City population grew at an average of 2.23% versus the region's 1.68%, and the country's 1.72%. The City Government recognizes that with its limited resources, it has to prioritize its programs, projects, and activities (PPAs) that would equitably benefit the majority of its population and those that mostly need its support and assistance.

In developing this plan, various City government departments and offices that deliver social services underwent the process of prioritization of PPAs, starting with identifying key challenges for each social sub-sectoral, namely –

Education

The City is confronted with increasing learner's population due to fertility and immigration. This trend necessitates the City Government to augment the efforts of the Department of Education through provision of classrooms, teachers, and other learning resources. This also includes continuous training of teachers to enable them to provide quality education to their learners and consequently improve the City's achievement and assessment performance. To deter increasing number of out-of-school-youths (OSYs) and unemployable individuals in the City, the City Government

is also compelled to provide opportunities to its residents to pursue higher learning and skills training through various technical / vocational programs.

Health

As the center of health care services in the region, the City caters to the needs not only of its residents but also those from neighboring municipalities and cities. It is a perpetual challenge to provide quality basic health care services to the increasing population, more so with the increasing cases of sexually-transmitted infections (STI), HIV-AIDS, mental / psychological problems, and emerging infectious disease (EID) events. Hence, it is imperative to establish more fully-equipped satellite hospitals and health infrastructures, upgrade the existing health facilities and increase the manpower compliment as well as capacitate the existing field and office health personnel, and a facility that can cater to emerging and reemerging infectious diseases (EREID). The Center for Emerging and Re-Emerging Infectious Disease (CEREID) facility at San Simon is on operation already, initially admitting COVID-19 patients.

Social Welfare

As the heart and conscience of the City Government, social welfare plays a crucial role in uplifting the living condition of the marginalized and vulnerable sectors in the City. While PPAs and services under this sub-sector has been in-place, challenges especially in managing these are still prevalent. Coordination among barangays and information and education dissemination to all stakeholders, as well as internal processes and systems, still needs to be strengthened to ensure seamless delivery of PPAs and services.

Housing and Resettlement

The City Government has been untiring in its quest to provide quality housing and resettlement options to its poor and underprivileged residents who are greatly vulnerable to risks and disasters brought by climate change as well as changes brought by the aggressive growth of the City's economy. In order to deliver these, the City needs to fast-tracked land acquisition for housing and resettlement sites. There is also a need to formulate and/ or update the Local Shelter Plan to ensure that housing and resettlement projects of the City is in consonance with the Urban Development and Housing Act (RA 7279).

Public Order and Safety

A relatively peaceful and orderly situation demonstrates the City's viability as an investment, tourist, and settlement preferences. With its aggressive growth and impending metropolization targeted in the year 2025 under the current Philippine Development Plan, the City faces the daunting tasks preserve public order and ensure safety to facilitate and sustain growth in investments, increase in employment opportunities, as well as surge in tourism-related activities.

Sports and Recreation

This sub-sector plays an important role to the City Government's desire to develop well-rounded citizenry through providing wellness and physical-recreational facilities and spaces to nurture their aspirations as well as means to master their crafts. These include facilities such as the prospective Ecopark that will rise in the City's former dumpsite in Upper Dagong, Barangay Carmen, development of Picnic Grove at Bolonsori, Camaman-an and the redevelopment of the City's Amphitheater and Divisoria area.

Heritage, Arts and Culture

Despite of the progressive growth and development in the City, the City Government actively promotes the preservation and conservation of its rich historical and cultural heritage. To sustain this effort, there is an urgent need to formulate and implement local ordinances that are crafted specially to protect, preserve and conserve existing vestiges of heritage, contextualize school curriculum to include local history and heritage, and improve and strengthen the competency and advocacy arm of the City on local history and heritage. The City Government is finalizing the first-ever Cagayan de Oro City Cultural and Tourism Master Plan.

Youth Development

Empowering the youth is vital to the pursuit of the City's vision of an empowered citizenry. To fully optimize its youth's potentials, the City Government is hard-pressed to address prevalent issues faced by this group, specifically the observed rise of mental health issues, substance abuse, cyber addiction, crimes, bullying, teenage pregnancy, child abuse, cultural, gender preference and religious discrimination, unemployment, and lack of livelihood opportunities for the OSYs and youth with special needs. Thus, efforts to mainstream youth development programs and interventions have been designed with active involvement of youth organizations to integrate the youth to City development.

Public Employment

The inadequate employment opportunities in the formal economy, limited labor market information and inadequate academic preparation, mismatch between jobs and skills are just some of the factors identified, and which the City must urgently address, that are attributed to the problem of high level of unemployment in the City.

Gender Equity Concerns

While the City is one of the progressive cities in the country, various form of violence and harassment against women due to ignorance of the pertinent laws protecting women's rights, inaccessibility to social welfare programs, non-marginalized sectors such as the Persons with Disability (PWDs), Senior Citizens, Solo Parents and IPs, low income/productivity, health related issues, gender bias in tri-media, and misrepresentation in some organization are still prevalent. Hence, the City Government needs to strengthen its policies to ensure that PPAs implemented in the City are conducive and supportive for a gender-equitable society.

Sectoral Goal

The Social Development Sector aims to address these identified challenges as guided by the following:

Sectoral Goal	
<i>Upliftment of socio-economic condition by empowering citizenry for safe, healthy, secure community integrating the principles of DRR-CCA.</i>	
Sub-sector Goals	
Health	<i>Healthy lives and well-being for all.</i>
Education	<i>Highly literate and technically competitive citizenry, capable of improving themselves morally, intellectually, culturally and economically.</i>
Social Welfare	<i>Attained total well-being and development of individuals, families and communities thus liberate the poor from economic and social deprivation.</i>
Shelter	<i>A dignified living condition for City residents through</i>

	<i>provision of decent shelter, improved physical infrastructure and social services, and greater access to employment and livelihood opportunities in secured and resilient communities.</i>
Public Order and Safety	<i>A resilient, safe and orderly City.</i>
Sports and Recreation	<i>A culturally enriched City with access to a variety of wholesome and affordable sports and recreational facilities and activities.</i>
Heritage, Arts and Culture	<i>A culturally-enriched City sensitive to its heritage, through the available resources and facilities that empower its citizens to recognize, preserve, and harness the City's historic and heritage properties, both cultural and natural.</i>
Youth Development	<i>Holistic youth development opportunities towards an empowered and engaged Cagayan de Oro Youth.</i>
Public Employment	<i>Better employment opportunities, fulfilling and lifelong partnership among job seeking constituents, LGU and partner employers.</i>
Gender Equity Concerns	<i>Gender equitable society.</i>

Sectoral Objectives and Targets

The following table are the highlights of objectives and targets set for each sub-sector under the Social Development Sector.

OBJECTIVES		TARGETS
Health		
<ul style="list-style-type: none"> To achieve quality, equitable, affordable health for all. 		<ul style="list-style-type: none"> 100% completion of emerging and reemerging infectious diseases (EREID) facility Increase level and bed capacity of the JRB General Hospital from Level 1 to level 2 by 2025 100% completion of Tablon and

	<p>Lumbia district hospitals</p> <ul style="list-style-type: none"> • 100% of Kagayanons enrolled to PhilHealth / Universal Health Care (UHC) • 9% reduction on Maternal, Infant, Under-five Mortality Rate per year • Zero underweight & severely underweight by 2021 • Increased immunization coverage from 92% to 95% by 2025 • 100% of delivered babies will be newborn screened for congenital disorders • 5% reduction on Teenage Pregnancy Rate per year • 10% reduction on premature deaths of lifestyle-related diseases per year • 60% of the total target population vaccinated against COVID-19
Education	
<ul style="list-style-type: none"> • To improve access to basic education and quality of learning outcome • To ensure that children in elementary & secondary schools would be able to finish school in each school year • To improve performance of elementary and secondary students • To enhance knowledge, skills and attitude (KSA) of teachers • To ensure access to higher education for all senior high graduates • To enhance the employability of labor force to meet the demand of local and international industries • To improve access of information and provide quality services to all library users in the community 	<ul style="list-style-type: none"> • 1:45 students-classroom ratio • 100% completion rate by 2025 • 50% reduction of OSY by 2025 • Gross Enrollment Rate (GER) from 114% to 103% for kinder; 117% to 103% for elementary; 94.01% to 97% for secondary • Improve NAT rating to 75% with increment per year of 5.6% for the elementary and 5.1 % for the secondary throughout the six- year implementation plan • 20% increase per year on hired job applicants during job fairs • 20% of graduates hired on the year they graduated • All barangays have established reading center/corner by 2025 • Increase library users from 24,000 average per year to 100,000 • Upgrade library resources based on the national library standards from

	beginner level to advance level by 2025
Social Welfare	
<ul style="list-style-type: none"> • To care and protect the best interest of the child • To improve the living condition of women • Promote accessibility, recognition and involvement of PWDs. • To provide adequate services that will cater to the needs of the senior citizens in term of the ensuring of their holistic well-being. • To respond to the psycho-social needs of all • To provide social protection to all during crisis / disaster / pandemic • Preserve the Higaonon culture, its territory and the environment (Higaonon Village c/o City Tourism) 	<ul style="list-style-type: none"> • 100% barangays are at level 2 functionality • 80% of referral cases are responded and case managed • 10% decrease number of child abuse reported cases • 100% participation rate for Search for Child Friendly Barangay • Increase number of children ages 0-4 enrolled in CDCs by 100% • 80% decrease of VAWC cases • 60% of the total population of mothers and families from the marginalized sectors upliftment from survival to self-sufficiency • 60% compliance to BP 344 • 100% representation of PWD in all special bodies. • Number of activities conducted with involvement of Persons with disabilities. • 88% PWD living status uplifted from level 1 to level 2 or 3 • 95% Senior Citizens population provided services and programs • 80% of referred clients are facilitated are able to return to normal functioning • Provision of relief goods within one day • 100% provision of Financial Aid to disaster victims • Provision of temporary shelter for internally displaced persons • Reinforce the implementation of the Local IPRA • 100% IPMR population assisted • 100% implementation of the Social Amelioration Program (SAP) 1 and 2

Housing and Resettlement	
<ul style="list-style-type: none"> • To determine the aggregate housing demand for socialized housing and number of prospective ISFs – beneficiaries • To facilitate partnership with various housing sectors both public and private in developing socialized housing projects and mobilization of resources • To do land banking thru yearly acquisition of land of at least 60 hectares per year specifically in the growth areas identified in the comprehensive land use plan • To facilitate the provision of socialized housing of identified ISFs in 12 relocation/housing projects • To ensure the security of land tenure to the beneficiaries of City socialized housing program • To facilitate at least one (1) communal income generating projects for at least 60% of existing relocation areas • To facilitate the sustainability of the socialized housing units and its occupancy rate/take out of developed units, and provision of at least 80% of the basic services such as the concreting of road network, level III water system and electricity installation 	<ul style="list-style-type: none"> • 100% of informal settlers in the City profiled • 3,000 applicants processed / prequalified annually • At least 2 socialized housing projects initiated annually • 360 hectares of land acquired by 2025 • At least 2,000 socialized housing units constructed per year • At least 5,000 beneficiaries acquired land titles or tenurial instruments • 100% occupancy of housing units by bonafide beneficiaries • At least 62 HOA leaders and 25 youth leaders per HOA trained in organizational and project handling / management per year • At least 40 children enrolled in Child Development Center per year • At least 40 communal livelihood projects sustained in 40 relocation sites • At least 80% inventory of relocation facilities, concreted road, drainage and utilities
Public Order and Safety	
<ul style="list-style-type: none"> • To reduce crime incidences, including illegal drugs • To attain the ideal police to population ratio • To decongest CDO City Jail Male Dormitory • To reduce traffic-related problems, including traffic congestion • To mitigate risk of flooding and rain-induced landslide 	<ul style="list-style-type: none"> • Reduce illegal drug users by 20% per year • 5-minute response time in every call for police assistance • Police-population ratio of 1:500 • Jail-PDL cell ratio of 52.61 sq m per 8 PDL • Decrease of traffic related accidents by 50% in 2025. • Traffic Violation System (TVS)

<ul style="list-style-type: none"> • To establish emergency database network • To ensure empowerment and sustainability of the Community-Based Rehabilitation Program in the barangays. 	<ul style="list-style-type: none"> operational by 2022 • Reduced vulnerabilities and exposure of 50% of the households located in hazard prone areas by 2025 • 90% of disaster/emergency related calls quickly responded and managed • 100% establishment of emergency database network
Sports and Recreation	
<ul style="list-style-type: none"> • To develop comprehensive sports, recreational and cultural development program • To upgrade the existing barangays sports facilities (including auxiliary facilities) • To establish a safe and friendly sports venue and recreation facilities 	<ul style="list-style-type: none"> • Sports Development Program developed by 2021 • 100% of existing barangay sports facilities upgraded by 2025 • Completion of Cagayan de Oro City's Sports Complex by 2022
Heritage, Arts, and Culture	
<ul style="list-style-type: none"> • To protect and preserve culture and heritage of the City • To integrate local history and heritage in public schools' curriculum • To promote local culture and history • To develop staff competency on local history and heritage 	<ul style="list-style-type: none"> • Historical sites, buildings and other heritage markers protected and preserved in 2025 • Public school's curriculum mainstreamed with Local History and heritage by 2022 • 3 CDO History and Culture Learning Modules developed
Youth Development	
<ul style="list-style-type: none"> • To become the training hub for youth development in Cagayan de Oro • To link the marginalized youth to education, employment, and capacity building opportunities • To establish a strong collaboration amongst youth organization in the City 	<ul style="list-style-type: none"> • 80 emerging youth leaders trained through the Oro Youth Leadership Academy per year • Successfully link at least 5 out-of-school youth to scholarship, skills training or employment opportunities annually • 5 school-based teen centers established by 2025 • Organize and capacitate barangays-based PYAP organizations in 30 barangays by 2025 • Conduct adolescent sexuality and

	reproductive health classes in at least 40 public school in 40 barangays annually <ul style="list-style-type: none"> • 1 community-based youth organization established annually • At least 100 youth organizations/youth serving organizations are locally registered • 50% of registered youth organizations are actively involved in co-organizing City-wide initiatives for youth by 2025 •
Public Employment	
<ul style="list-style-type: none"> • To identify the employment demands (industries' needs) 	<ul style="list-style-type: none"> • 80% of employment programs sustained • Employment database established by 2025
Gender Equity Concerns	
<ul style="list-style-type: none"> • To strengthen and fully implement GAD mandates • To ensure GAD sensitive and GAD responsive City Government 	<ul style="list-style-type: none"> • 100% GAD-compliant City Government • 100% implementation of GAD Plan • 90% annual utilization rate of GAD-budget

Development Strategies

Compounded with the magnitude of services needed to deliver the abovementioned objectives and targets vis-à-vis the reality of limited available resources, the City Government, for the next six years shall adapt the following strategies:

1. Prioritize Service Coverage and Expansion

The goal of achieving universal coverage to basic social services in the City shall be vigorously pursued. Guided by principles of equitable distribution of resources, Kagayanons, especially those who belong to the marginal and vulnerable sectors shall be accorded priority access to various services in education, health, social welfare, housing and resettlement, and employment assistance.

Utmost priority will be given to PPAs that aim to increase service capacities or those that will guarantee accommodation of more beneficiaries.

2. Enhance Quality and Efficiency

In its quest to continuously improve the services it provides to Kagayanons, the City Government strives to provide effective social services through ensuring quality and delivered through an efficient and timely manner. Services under this sector shall endeavor to be at par or surpass national standards.

In order to do this, capacities and competencies of various implementing departments and offices shall be strengthened to enhance efficiency in the implementation of PPAs.

3. Institutionalize Multi-Stakeholders Participation

This sector shall continue to adopt multi-stakeholders' participation in the delivery and management of social services. This will include, but will not be limited to, Social Development Committee of the City Development Council (CDC), Local Health Board (LHB) for health-related PPA; Local School Board (LSB) for education-related concerns including the use of Special Education Fund (SEF) for school building programs; social welfare councils and committees such as the City Council for the Protection of Children (CCPC), City Inter-Agency Council (CIAC), Advisory Committee on Center Care, and CDO Council on Disability Affairs; Housing Management Board for housing and resettlement concerns and policies; Peace, Development and Security Council (PDSC), City Risk Reduction and Management Council (CDRRMC), and City Anti-Drug Abuse Council (CADAC) for curbing if not eliminating illegal drugs and substance abuse, and the City Task Force to End Local Communist Armed Conflict (CTF-ELCAC) for peace, safety, and security concerns.

Building strong and collaborative partnerships between the City Government and the community, i.e., business community, market vendor groups, drivers and operators association, and civil society organizations (CSOs) and people's organizations (POs), shall also be pursued to ensure community support.

4. Enhance and Promote Public Order and Safety

Public order and safety is a government responsibility, with the primary goal of preventing and protecting the public from dangers affecting safety such as crime and disasters, as well as maintaining order such as traffic and pedestrian management.

Under this strategy, the City Government aims to promote and adopt pro-active police work, which includes maintaining police visibility and improving crime-solving efficiency. Traffic rules and regulations, together with modernization in vehicular traffic or transportation management, shall be strictly implemented. Continuous strengthening

of its capacity to address, respond, and mitigate climate-induced risks and disasters shall also be pursued.

Major Programs and Projects

The following are some of the identified programs and projects that will be implemented by departments and offices under this sector:

1. Health

- Operation of the emerging and reemerging infectious diseases (EREID) facility at San Simon
- Upgrading of JRBGH hospital level from Level 1 to Level 2; increasing its bed capacity to 400 with specialized services
- Construction of additional two (2) Level 1 hospitals in Lumbia and Tablon
- Enhancement / upgrading of the health facilities
- Construction of Mental Health Facility
- Maternal & Child Health Care Program
- PhilHealth Enrollment / Universal Health Care (UHC)
- Supplemental Feeding and Micronutrient Supplementation Program
- Food Fortification Program
- Home, School & Community Food Production Program
- Food Fortification Program
- Nutrition Education Program
- COVID-19 Response Program
- Virus Protection and Recovery Program
- Continuing medical education, training and research for personnel career development



2. Education

- Classroom construction through SEF
- Cagayan de Oro City Scholarship Program
- School Feeding Program
- Operationalization of Cagayan de Oro Technical Vocational Institute (CDO TVI)
 - ✓ Establishment of Centex Training Institute
 - ✓ Construction of dormitory with recreation room and other facilities
- Academic Program Development



- ✓ Entrepreneurship program (training, provision of capital/seed money, equipment)
- Organizational Development Program
- Governance and Institutional Support Program
- Establishment of Barangay Reading Centers
- Construction / renovation of the City Public Library

3. **Social Welfare**

- Construction and renovation of Child Development Centers (CDCs)
- Establishments of City Council for the Protection of Children Office
- Establishments of Child-Minding Center for Community Based clients
- Strengthening of Barangay Child Protection Councils (BCPCs)
- Profiling database for persons with disabilities (PWDs)
- Ancestral Domain Strategic Development Protection Plan (ADSDPP) integration to City Government's PPAs
 - ✓ Construction of Lumad Scholars' Dormitory
 - ✓ Application for Certificate of Ancestral Domain Title (CADT), empowering Indigenous Peoples Mandatory Representatives (IPMRs), CapaCity Building, Livelihood capital and Skills Training, Dialogue, Rituals and Indigenous Peoples Month Celebration
- Special Programs for Children, Women, Elderly and Family
 - ✓ Construction of Laboratory Center for Children with Special Needs
 - ✓ Completion of Oro Care Village at Maitum, Upper Puerto
 - ✓ Completion of Women Compound at Macanhan, Carmen
 - ✓ Women Crisis & Development Center
- Construction of Half Way Home for former rebels under the Enhanced Comprehensive Local Integration Program (E-CLIP)

4. **Shelter and Resettlement**

- Socialized Housing / Resettlement Program
 - Informal Settler Families (ISFs) Profiling
 - Housing / Resettlement Inventory Program
 - Three-tiered program of orientation, homeowners' association (HOA) organization, and loan application facilitation
- Land banking Program
- Implementation of Barangay Shelter Program
- Program Development and Management for City Housing and Urban Development Department (CHUDD) employees

5. **Public Order and Safety**

- Roads and Traffic Administration (RTA) Modernization Program
- No Contact Policy for traffic violations
- Bureau of Jail Management and Penology (BJMP) Rehabilitation Program

- Establishment and maintenance of Early Warning System (EWS)
- Establishment of Oro Computer Aided – Disaster Coordination Center (OCA-DCC) and Emergency Operations Center (EOC)
- Barangay DRRMC Capacity Enhancement Program

6. Sports and Recreation

Preparation of City Sports Development Plan

Formulation of Comprehensive City Sports Development Program

Construction of Cagayan de Oro City Sports Complex, with Training Center

Establishment of City Sports Development Council

7. Heritage, Arts, and Culture

- City Museum enhancement program
 - Construction of additional Museum annex
 - Mounting and maintenance of Museum exhibits and other curated artifacts
 - City Museum marketing
- City Museum expansion program
 - CDO Museum of Natural History
 - CDO Museum of Arts and Culture
- Mapping of heritage sites, building, and other tangible but immovable properties
- Local history and Heritage Education Campaign
 - Crafting of the primer on the Local History of Cagayan de Oro
 - Conduct of historical and heritage competitions

8. Youth Development

- Leadership and Personality Development
- Policy Development Program
- Adolescent Sexuality and Reproductive Health
- Rights Protection Program
- Youth Advocacy Program
- Linkages and Support Program

9. Public Employment

- Special Programs for Employment of Students (SPES)
- National Skills Registry Program NSRP/PEIS

10. Gender Equity

- Establishment of fully functional GAD office
- Health wellness/services program
- Strengthen LGU GAD Focal Point System (GFPS)

Proposed Legislations

Health

- Ordinance for creation of plantilla positions, such as but not limited to, medical doctors and nurses, for Justiano R. Borja General Hospital (JRBGH) or the City Hospital
- Ordinance for creation of plantilla positions for Lumbia and Tablon district hospitals
- Ordinance on establishment of JRBGH consignment system
- Resolution for granting authority to the City Mayor to enter into memorandum of agreement (MOA) with private partners in the implementation of additional medical and health services
- City Ordinance on Enforcement of Republic Act 10028 Expanded Breastfeeding Promotion Act of 2009

Education

- An ordinance allowing the City Librarian to collect fines for late and unreturned books and to increase library membership fees
- An ordinance that allows private and public sectors to use library audio-visual room (AVR) with a fee

Social Welfare

- Ordinance mandating all BCPCs to pass local ordinance ensuring participation in the search of Child Friendly Barangays
- Propose Child Protection Policies in City Hall and other institutions thru ordinance
- Updating of Children's Code for early childhood care and development (ECCD) concerns
- Ordinance establishing Persons with Disabilities Affairs Office (PDAO) with full human resources complement
- Increased benefits/funding for the Social Pension for Indigent Senior Citizens
- Lobbying for the Local Mental Health Code
- Updating/ Review of Financial Assistance for Disaster Victims' Ordinance
- Lobby for City Indigenous Peoples Mandatory Representative (IPMR) at the City Council
- Ordinance requesting for additional support for subsistence of Pregnancy Disability Leave (PDL)

Shelter and Resettlement

- City Ordinance on Land Acquisition and other arrangements with private owners
- City Ordinance governing the more defined issuance of Development Permit, PALC, Building Permits and other requirements for subdivisions
- City Ordinances of Land Titling of each relocation sites

Public Order and Safety

- Passage of ordinance amending the existing ordinance on Roads and Traffic Administration (RTA) staffing pattern with corresponding appropriations
- Passage of ordinance imposing the no contact apprehension policy for violators of traffic rules
- Ordinance designating dedicated lane for motorcycles and bicycles along main thoroughfare in the City and impose penalty thereof for violations
- Ordinance regulating speed limit along national and local roads
- Ordinance authorizing the chief executive to enter into an agreement between the City government and private entities for the construction of vertical and horizontal parking spaces
- Amendment of ordinance on coverage of truck ban
- Ordinance on Complete Street concept where walkability and sustainable transport system is integrated
- Ordinance requiring establishment generating 10 or more parking spaces to submit Traffic Impact Assessment (TIA)
- Passage of an ordinance granting the provision of insurance to all CDRMD-Oro Rescue 911 responders
- Resolution to create Gawad Kalasag Committee within the City Disaster Risk Reduction and Management Council (CDRRMC)
- Amendment of City Ordinance No. 12136-2011 also known as “Ordinance Regulating the Bringing, Carrying, and Possessing of the Herein Mentioned Contraband Articles, Items, or Things Within the Vicinity and Premises of the Cagayan de Oro City Jail, Providing Penalty for Violations Thereof, and for Other Purposes” – to include Deadly Weapons and Cigarettes, Tobacco, e-Cigarettes, and Other Similar Substances

Sports and Recreation

- Passage/review of ordinance institutionalizing the grant of rewards for major achievements in sports
- Passage/review of ordinance in providing support to the city sports development program

Heritage, Arts, and Culture

- Passage of ordinance on identifying, protecting and preserving buildings and other structures with significant historical, heritage and architectural values
- Passage of an ordinances on constructing monuments that represent the City's rich history and cultural heritage
- Passage of an ordinance in conservation and protection of Cagayan de Oro heritage
- Passage of an ordinance to integrate the City's local history to Araling Panlipunan curriculum of the Department of Education (DepEd)
- Passage of an ordinance institutionalizing Cagayan de Oro City Museum Management Office
- Passage of an ordinance to create a Museum of Arts and Culture
- Passage of an ordinance to create a Museum of Natural History

Youth Development

- Passage of the students' rights and welfare ordinance
- Passage of the Anti-Discrimination Ordinance
- Amendment of the Oro Youth Code of 2018

Public Employment

- Ordinance on partnership with the private sectors on the submission/posting of job vacancies available and submission of employers' human resources needs

Gender Equity

- Updating of the City Gender and Development (GAD) Code
- Passage of ordinance for localized Safe Spaces Ordinance

UPDATED CDP 2020-2025

INFRASTRUCTURE DEVELOPMENT

INFRASTRUCTURE AND PHYSICAL DEVELOPMENT PLAN

Infrastructure projects in the City are crucial elements to its growth and capacity to compete locally and nationally. With the aim to pursue socioeconomic growth and investment opportunities, as well as promote mobility and accessibility to the general public, the sectoral plan for infrastructure and physical development covers four subsectors, namely:

1. **Economic Support Infrastructure**, consisting of transportation (roads, bridges, and ports), flood control and drainage, electrification and tourism facilities;
2. **Social Support Infrastructure**, comprised of school buildings, hospitals/infirmaries, health centers, child development centers, housing, domestic water supply, and sporting facilities;
3. **Public Support Infrastructure**, consisting of government buildings and public parks and plazas; and
4. **Physical Development**, which discusses some key spatial strategies to consider in addressing an increasingly congested urban core.

Sectoral Challenges

Improving the quality of existing infrastructure facilities, together with building or expanding new ones influences business investments, promotes local socio-economic development and help alleviate poverty. Priority was accorded by the City Government to infrastructure programs, projects and activities that aligns with and supports the attainment of this goal. A review of the current situation of existing infrastructure for transport, drainage and sewerage yielded the following issues and concerns:

1. The investment in water and sanitation systems in developing cities brings a multitude of economic and social benefits. Access to water infrastructures boosts economic growth when water storage capacity is increased and all sectors of society will be served. It contributes greatly to poverty eradication. However, water supply is not controlled by the City Government except for those that were developed by the LGU. Utilities are built, operated and maintained by private companies. Current issues associated with water supply systems are:
 1. remaining households still without access to potable water especially in far flung barangays; and
 2. Prevention of pilferage and quick detection and response to water leaks through coordination between the City/community and service providers.

2. Roads play a crucial role in determining the state of one's economy. Roads are vital to any development agenda – it links products to markets, workers to jobs, students to schools and the sick to hospitals. The City has been aggressive in its road infrastructure, however, there is still a need for an adequate road network capacity, connectivity and linkages between sitios, barangays and major arterial roads. Additionally, the City Government is hard-pressed to deal with the following road-network related issues:
 - Road congestion, especially in urban center linkages
 - Road right of way of City and barangay roads
 - Implementation of setback requirements

3. Continuous changing of land use, increased urban population, and improper waste disposal system has been credited for the perennial flooding along major rivers, creeks and number of roadways. Although there have been improvements in drainage infrastructure, there is still a need to continue efforts to upgrade drainage utilities in specific areas, establishment of new drainage laterals, enhance solid waste management system by intensive education campaign and to promote rainwater harvesting at urban and rural areas to attain water efficiency through water recycling and reduce water run-off along drainage systems and natural waterways. Issues associated with drainage and sewerage are as follows:
 - Reduced capacity of natural surface drainage due to heavy volume of dumped solid wastes and illegal structures along natural surface drainages and peripheral / lateral canal.
 - Need to protect existing natural waterways from illegal encroachment.
 - Increase demand for regular maintenance of drainage facilities.
 - Non observance and/or enforcement of development/building setbacks as provided by law.

Sectoral Goal

Sectoral Goal	
<i>Complete, well-developed, sustainable and resilient infrastructure directed towards economic prosperity, human well-being support and strengthened institutional capacity for inclusive growth.</i>	
Sub-sector Goals	
Economic Support	<i>Resilient and adequate roads and bridges as well as flood mitigating structures and sewerage systems that would promote and facilitate establishment of power distribution, telecommunication and water facilities necessary to support economic growth.</i>

Social Support	<i>Complete and well-developed infrastructure facilities to foster and support human well-being necessities.</i>
Public Administrative Support	<i>Resilient, conducive, advanced and fully developed public infrastructure amenities and facilities to ensure better delivery of public services and promote sports and recreation.</i>
Physical Development	<i>A well-meaning spatial development plan that will address an increasingly congested urban core and dictates future urban growth.</i>

Sectoral Objectives and Targets

OBJECTIVES		TARGETS
Economic Support		
1. To promote rural-urban connectivity and facilitate movement of vehicles and people through road concreting, new road openings, reblocking of damaged roads, and widening of existing city streets	2. To mitigate flooding through construction of drainage facilities and declogging of existing drainage systems and waterways	3. To establish flood mitigating structures along rivers and creeks.
4. To provide road right of way to facilitate power, water and telecommunications facilities.	5. To facilitate relocation of informal settlers along river banks and waterways.	6. To improve/redevelop city markets
7. To improve access to safe and reliable water supply in selected rural barangays	8. To facilitate the efficient transport of agricultural goods by opening and concreting Farm-to-market roads	9. To improve streetlights by replacing Sodium lights with LED lights.
		1. 288 kilometers of roads concreted by 2025
		2. 89 kilometers roads opened/widened by 2025
		3. 42 kilometers of roads re-blocked by 2025
		4. 52 different Urban and Rural Areas streetlamps retrofitted/replaced from Sodium to LED Lamps
		5. 131 drainage systems constructed by 2025
		6. 4.7 kilometers flood mitigation structures constructed
		7. 5.4 kilometers bank protection structures constructed
		8. 29 drainage and waterways declogged
		9. City Sewerage Project implemented
		10. City Septage Project implemented
		11. Cogon and Carmen Market Redeveloped
		12. New Puerto Market Constructed

Social Support	
<ol style="list-style-type: none"> 1. To provide city wide health related facilities. 2. To complete the on-going construction of hospitals for District 1 and District 2 3. To construct Child Development Centers for every barangay 4. To facilitate construction of a multi-story building that will serve as school and evacuation center. 5. To establish city sports complex 6. To construct city library and school building 	<ol style="list-style-type: none"> 1. 20 additional health centers and lying-in clinics constructed by year 2022 2. 2 hospital buildings completed by year 2021 3. 1 emerging and reemerging infectious disease (EREID) facility constructed 4. 120 Child Development Centers Constructed 5. 100 Child Development Centers Renovated 6. 25% Oro Central Project construction phase started 7. 15 multi-purpose covered courts constructed by year 2022 8. 10 multi-storey building completed by year 2022 9. 1 training center with dorm functional by year 2022 10. 1 city library complex established by year 2022 11. 1 additional ICT laboratory for district 1 constructed by year 2021 12. 2 housing sites and services developed by year 2022 13. 1 detention facility constructed by year 2021 14. 4 fire substations constructed by year 2022 15. 10 additional fire hydrants constructed by year 2022
Public Administrative Support	
<ol style="list-style-type: none"> 1. To improve city hall offices 2. To develop climate-resilient recreational areas 3. To establish city memorial park 4. To improve city rehabilitation center 	<ol style="list-style-type: none"> 1. City Hall offices renovated 2. 4-storey City Tourism Building and Multi-purpose hall with parking constructed 3. Plaza Divisoria Redeveloped (Lunhaw Project) 4. Multi-purpose hall for different barangays constructed 5. Rehabilitated City Public Cemetery to City Memorial Park

	6. City Jail improved/rehabilitated 7. Boys Town Improved/rehabilitated 8. All public plazas and parks maintained
Physical Development	
To develop a well-meaning Physical Development Plan that is in conformity with the selected spatial strategy that will guide the city to redevelop old and declining sections of the locality, opening up new settlement areas, develop new urban growth centers and future development areas.	1. Proposed Tourism Infrastructure and Enterprise Zone Authority (TIEZA) Development Area Masterplan 2. Masterplan for the Key Growth Areas 3. Masterplan for Metropolitan CDO

Development Strategies

In order to achieve its targets, the City Government crafted strategies designed to achieve and accomplish its set targets. The following are the identified actions or interventions that this sector will adopt for the next six (6) years:

1. Increase public investments in support infrastructure to promote socio-economic growth

The sector shall be given increased budgetary support for various projects that will address the needs and demands of its residents. The objective of promoting rural-urban connectivity and improving accessibility to and from these agriculture-based communities should be pursued with more vigor to achieve value adding of farm outputs. In the national highway and along inner streets, a smoother traffic flow can be achieved with roads that are well-maintained and cleared of various obstructions. Increased funding shall be given to establishing new drainage systems in flood prone areas based on an overall drainage master plan as well as regular maintenance works on existing ones.

The construction of new facilities related to health, education, social welfare, housing, sports and public safety, as well as the improvement and maintenance of those that are already existing shall continue to be given the same priority budget allocation during the plan period.

2. Faster pace of project implementation

The City Government through the Department of Engineering and Public Works (DEPW)/City Engineer's Office (CEO) as its main implementing arm shall implement infrastructure projects with dispatch given that previous projects (which were not implemented in previous years due to budget constraints) are now added up to the

current line-up of priority projects scheduled for implementation. Such situation shall require a well-prepared program and schedule so that project gridlock and work overload is avoided, and optimum results are attained.

3. Build DRR-CCA-compliant infrastructure facilities

As appropriate, the sector shall promote the resilient and long-term use of various infrastructure facilities through the inclusion of safety provisions in their design and construction against possible disasters and adverse climate changes. These will include, among others, the proposed housing units in the identified relocation sites for informal settlers and other beneficiary families; health and social welfare facilities such as infirmaries, the mental and drug rehabilitation facilities, and Child Development Centers, and sports training complex.

4. Community engagement/partnership in social-related infrastructure

Where feasible, the City Government shall forge joint undertakings with various community groups in the city for the establishment of small community-based facilities, particularly those that aims to promote the well-being of women, pre-school children, the elderly, and other vulnerable groups and public safety in general. One notable example of such joint undertakings are the establishment of a number of Child Development Centers (CDCs) by community or business groups under the Early Childhood Care and Development (ECCD) Program of the City Government. Another example is the Fire Brigades of business groups in the city to assist the BFP during fire incidents.

5. Maintain strong coordinative linkages with national agencies

The City Government shall continuously maintain strong coordinative linkages with national line agencies that are implementing programs or projects in the city to synchronize the use of resources and achieve optimum results. Among these agencies are the National Economic and Development Authority (NEDA) and Regional Development Council, Region 10 (RDC 10) for proposed or pipelined programs as well as provision of technical support; the Department of Public Works and Highways (DPWH) for road development, flood control and drainage projects; the Philippine Ports Authority (PPA) for the continuing modernization or upgrading of the Cagayan de Oro Port as the port of entry to the city; the CAAP for the possible transfer and use of the old Lumbia Airport for the proposed Planned City Expansion (PCE) Project; the NHA for socialized housing programs, the DA for collaborative programs to support agricultural development, the DOH and Philhealth for collaborative undertakings in the modernization of the JRBGH and health services, and the DEPED for public basic education.

6. Promote urban growth dispersal

This strategy follows from the proposed directions of physical development under the 2019-2027 CLUP for Cagayan de Oro City, per City Council Resolution No. 13255-2019, as approved by the Housing and Land Use Regulatory Board (HLURB) through Certificate of Approval, HLURB Board of Resolution No. 984, s. 2019.

Under this spatial strategy, five (5) identified growth areas in the city shall be targeted for preparation of master plan and developed in the long term to spread out urban growth and avoid congestion of the existing central business district. Presented below is the brief profile of these proposed growth areas (show Proposed Key Growth Areas Map)

- Urban expansion area #1 (Western Urban Development Area) – this growth node shall cover Barangays Bulua, Patag, Kauswagan, Bonbon and Bayabas. It will serve as the entry and exit points from and to Laguindingan Airport and other parts of the country by air, and to the western part of Mindanao by land. This also serves as the major convergence point for people, goods and products, as well as transport service to and from other parts of the region
- Urban Expansion Area #2 (West-Uptown Development Area) – this will cover Barangays Carmen, Canitoan, Lumbia and Pagatpat. The area is envisioned to be a medium to high-density, mixed-use pedestrian friendly center with high end, low-density type of development for residential and commercial uses. This area will decongest the present major urban center/city core and shall provide more opportunities for socio-economic activities. The Lumbia Airport is recommended to be converted into an industrial area or economic zone and become a major employment provider.
- Urban Expansion #3 (East-Uptown Development Area) – this covers Barangays Gusa, Indahag, Macasandig and Camaman-an. This area will have the same function as that of the West-Uptown Development Area with the presence of high-end subdivisions like the Fil-Estate Subdivision and Alegria Hills. This area is linked to the other proposed major urban centers through the Pelaez Highway that also connects to the West-Uptown Development Area.
- Urban Expansion #4 (Eastern Urban Development Area) – this area is composed of the following sub-nodes, namely, Upper Puerto, which is identified as an agro-industrial area; Lower Puerto and Bugo which are existing industrial and residential areas; Agusan and Balubal, which are hosts to high-end subdivisions; Tablon, which is an existing industrial area; and, Palalan and Tablon, which is identified for Agro-Tourism. A major road project to spur development is JR

Borja Extension Road to be connected to Agusan, Balubal and Puerto via a new highway to be established

- Urban Expansion Area #5 – this is the existing downtown, which is also the central business district of the city and home to numerous business establishments including a number of big shopping malls. It is expected to further transform into a high-density commercial district comprising all 40 urban barangays and Barangays Carmen, Lapasan, Puntod and Macabalan.

Additionally, with the pervasive modernization and development happening in the City, there is a necessity to address and curb excessive energy consumption. Thus, to provide strategic and pragmatic policies and programs towards energy efficiency and conservation in the city, the City Government is set to formulate its Local Energy Efficiency and Conservation (LEEC) Plan.

Major Programs and Projects

The following are some of the identified programs and projects that will be implemented by departments and offices:

1. Construction of Emerging and Reemerging Infectious Disease (EREID) Facility

The EREID facility, located at Barangay San Simon, has a 75-bed capacity and is designed in coordination with the DOH and NMMC's Infectious Diseases Department to receive mild to asymptomatic COVID-19 patients. It will house a bio-safety level 2 laboratory that will house the reverse transcription-polymerase chain reaction (RT-PCR) machines for COVID-19 testing. This facility is also being considered as a Research Institute for Tropical Medicine (RITM) in Mindanao.

2. Construction of City Tourism Office and Multi-Purpose Hall with Parking

This 4-storey building, with total floor area of 7,310 square meter provided with lower-level parking and roof deck, will house the activity rooms and multi-purpose hall and other frontline services at ground level. The remaining floors shall house the Budget office and Local School Board office and will be constructed adjacent to the Administrative Building where the existing Tourism Building is.

3. Construction of City Library and School Building with Basement Parking

The community-centered library will involve the construction of an entirely new building to replace the old and dilapidated building at its present site in Velez St. near the Pelaez Sports Complex. This will house the canteen and library at the first floor, 2 rooms intended for Girl Scout of the Philippines and another library area at a mezzanine floor. The rest of the floor will consist of 52 classrooms (17 rooms for SPED & 33 regular classrooms). The building's architectural design formally and philosophically extends

out into the community, welcoming visitors of all ages and backgrounds to experience contemporary art firsthand.

4. Establishment of CDO Sports Complex

The City Sports Complex will be the hosting event for several sporting events. It will also serve as training facility for athletes and recreational-related purposes for the general public. It will likewise feature studios and training rooms for archery, taekwondo and other martial arts, a gym for boxing and endurance drills, plus other physical therapy amenities. It will also consist of a tennis court, swimming pool and a track oval. For support facilities it will have Athlete's Dormitory, club house, dormitories, and a canteen. Overall land development area is 70,219.00 sqm.

5. City Museum Extension

An additional 2-storey building to the existing one consist of small gallery and conference room at ground level. The addition/renovation project has upgraded the previously below standard galleries and art handling facilities and includes new archives, laboratory, storage and office at the second level. The roof deck is where their work station is located, will also be prepared for future expansion.

6. Road linkages and Connectivity Program

This program is aimed at increasing connectivity (physical and logical) and mobility (goods, people and services), that promotes socio-economic benefits. A total of 112 kilometers of roads to be opened and widened in the rural setting of Cagayan de Oro. This will help decrease travel time and offer development opportunities at the covered linkage areas.

7. City Septage and Sewerage project

The need for sanitation services in developing cities is a major environmental and health issue because by far, the biggest water pollution problem in the country today is untreated domestic sewage. Pursuant to RA 9275-Philippine Clean Water Act of 2004 (An Act Providing for a Comprehensive Water Quality Management and For Other Purposes), the septage or combined sewerage-septage management system project of the city aims to integrate better quality management pursuant to the provisions of the Act in a manner consistent with the protection and preservation of marine waters in Cagayan de Oro.

The 128-Million Cagayan de Oro Septage Management Project is aimed to be operational by the year 2022 to be implemented by the Cagayan de Oro City Water District and the City Government. The project pre-feasibility study was prepared by United States Agency for International Development (USAID) under the Be Secure Project.

The Sewerage Project, on the other hand, will be in coordination with the Department of Public Works and Highways which commissioned Woodfields Engineers Company (WEC) as the consultant to provide consulting services for the conduct of feasibility study of sewerage and septage project which aims to demonstrate project development and implementation modalities under the NSSMP.

8. Oro Central Project

The Project involves the construction of a multi-storey building inside the existing site of the Cagayan de Oro Central Elementary School campus along Velez-Yacapin Street. In addition to housing a total of 200 new classrooms, the building is also designed for emergency use as the main evacuation center in the city in times of disasters or calamities such as those that happened during Storms Pablo and Sendong.

This is the project that won for the City Government the Liveable Cities Design Challenge for the Government Evacuation Center Category in 2014.

9. Formulation of the Local Energy Efficiency and Conservation (LEEC) Plan

Proposed Legislations

1. Ordinance adapting the rainwater collection system and compulsory provision of detention/retention pond for proposed subdivision/condominium developments.
2. Increase legal easement requirement from 3.0 meters to 4.0 meters to accommodate future channel widening due to increased volume of surface runoff brought about by urbanization and provision of roadside.
3. Compulsory requirement for proponents of infrastructure projects to secure development permits regardless of its future use as long as it affects the topography of a certain area.
4. Ordinance requiring commercial, and institutional buildings to provide Sewage Treatment Plant and its water discharge reuse to promote water efficiency.
5. Ordinance regulating septage desludging, transport, treatment and disposal, providing penalty thereof and for other purposes, should be amended to include Sewerage System per Woodfields Engineers Company recommendation (Consulting services for the conduct of feasibility study of sewerage and septage project)
6. Ordinance adapting the Philippine Green Building Code to promote Resource Management Efficiency and Site Sustainability while minimizing negative impact of buildings on health and environment

7. Amendments to ordinance regulatory on car wash establishments specially on the provision of appropriate setback so as not to create traffic hazard and the waste water disposal with silt that contributes siltation on street drains
8. Ordinance implementing “No Establishment Policy” for business establishments within identified high-risk area Article 51 of Presidential Decree 1067, the Water Code of the Philippines, provides that the banks of rivers and streams and the shores of the seas and lakes throughout their entire length and within a zone of three meters in urban areas, twenty meters in agricultural areas, and forty meters in forest areas, along their margins are subject to the easement of public use in the interest of recreation, navigation, floatage, fishing, and salvage. No person shall be allowed to stay in this zone longer than what is necessary for recreation, navigation, floatage, fishing, or salvage or to build structures of any kind. The same “No Establishment Policy” shall also apply to structures that are proposed for construction under transmission lines of the National Grid Corporation of the Philippines (NGCP) and Cagayan Electric Power and Light Company (CEPALCO).
9. Enactment of an ordinance delineating and declaring “no build zones” areas within the city, converting “no build zones” areas along rivers and creeks into Barangay Ecotourism and Protected Wildlife Sanctuary Areas, and Delineation of 20-m legal easement along riverbanks
10. Enactment of an ordinance prescribing design standards for green technology, and making green parks and open plazas as vital components of the built environment, since trees absorb carbon and sulfur emissions, filter dust, cool the urban environment, produce oxygen, and help lower carbon monoxide and carbon dioxide
11. Ordinance adopting the Local Energy Efficiency and Conservation (LEEC) Plan

UPDATED CDP 2020-2025

ENVIRONMENTAL MANAGEMENT

ENVIRONMENT AND NATURAL RESOURCES PLAN



The Environmental Management Plan as a regulatory and control mechanism contains strategies that focus on the enforcement of existing laws and regulations, information awareness and environmental monitoring. This sector consolidates the environmental implications of all development proposals within the city and provides measures for adaptation, mitigation and prevention of their anticipated impacts. These include challenges on waste management brought about by the COVID-19 pandemic, like disposal of used facemasks, faceshields, syringes, and protective personal equipment (PPEs).

It embodies programs for maintaining sustainability of air, water and land resources and rehabilitating or preserving the quality of natural resources to enable them to support future requirements of economic development and ecological balance across generations. It also includes measures to lessen the vulnerability of local residents to natural hazards and disasters.

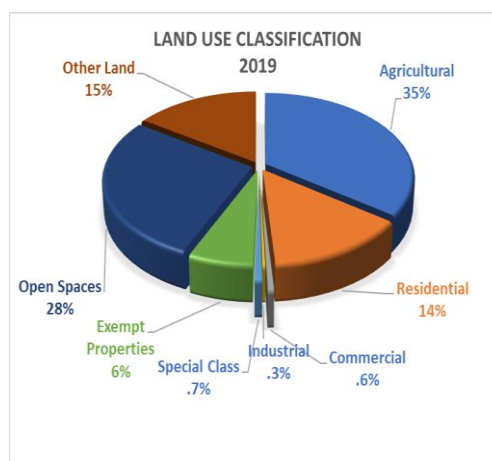
Encompassing land, air and water, this sector covers seven areas of concern, namely, lands (public domain, private and alienable and disposable lands, and ancestral domain), forest lands (protection and production forests), mineral lands (metallic and non-metallic minerals), parks, wildlife and other reservations, water resources (freshwater and marine), air quality, and waste management (solid waste, liquid waste, and toxic & hazardous wastes).

Sectoral Challenges

The environment and natural resources sector is likely the most affected by changes brought by development. Its every aspect of concern is continually challenged with the following:

Land Resources

Lands as a finite resource have to deal with the challenge of continuing tension of conversion to non-agricultural uses due to a tightening demand of a highly urbanizing ecosystem. These include increased demand for housing and settlements that affect agricultural lands for production area, thereby, potentially



endangering food security requirements. Cagayan de Oro that is developing into a metropolitan city is not spared from all these. Further, conflict of property rights over protected areas and other land domains continues to occur especially between indigenous communities and other parties.

Forest Resources

While forest resources provide a good habitat for biodiversity and supplies us of good air quality, the degradation of forest areas have brought reduced potential for carbon sequestration to combat climate change impacts and, to a serious degree, only minimal control for soil erosion to avoid the risks of flooding and landslide.

Mineral Resources

Minerals are non-renewable natural resources, some of which are essential to most industries. However, irresponsible extraction practices often result to resource emaciation if not outright destruction of non-replenishable resources. Thus, irresponsible mining activities, mineral development and utilization must be avoided at all cost and must not compromise environmental protection. In addition, sand and gravel (SAG) extraction activities, commonly occurring in the city river systems, should continue to be strictly regulated.

Parks, Wildlife, and Other Reservation

The destruction and deterioration of natural habitats due to encroachment of livelihood and settlements resulted to the gradual extinction of wildlife. Impacts of changing climatic conditions, the lack of capacity to handle and manage wildlife and poor management of the city's natural parks and caves contributed as well to the depletion of biodiversity.

Water Resources

Primarily, two major concerns affecting the integrity of the city's water resources are perceived as (1) deteriorating quality of water due to wastewater discharges and, (2) water scarcity attributed to unmonitored and unregulated extraction of groundwater resources resulting to depletion. In addition, the latter concern poses increased health risks for contamination where residential deep-wells are proximately located to septic tanks.

Wastewater discharges from all sources coupled with a low level of accountability among the users and regulators and less participation from local communities directly caused the deteriorating quality of water in water bodies. This

situation causes an increased incidence of water-borne diseases that needs to be addressed thru stricter water quality management approaches.

Air Quality

Deteriorating air quality, particularly in city central, is attributed to the inefficient use of energy in households, industries, commerce, agriculture and the transportation sector. Low environmental consciousness among the population, coupled with decreased capacity for carbon sequestration because of forest degradation, as well as, air pollution continues to pose significant threat to human health and the atmosphere. Open burning of wastes and other unconscionable fossil-burning operations must be strictly monitored and culprits shall be penalized pursuant to the Clean Air Act of 1999 (Republic Act 8749).

Waste Management (SWM)

Increasing population and rapid urbanization are only two of the major attributors to increasing generation of solid wastes and unmanageability of waste disposal. With lack of accountability in the current solid waste management system at the community level and lack of awareness on waste segregation, a low waste diversion rate is manifested. Where toxic and hazardous wastes are concerned, a mismanaged handling is likely incurred for absence of a treatment facility.

Based on the Waste Analysis and Characterization Study (WACS) conducted in the city, the waste generation per capita per day is estimated at 0.76 kg/day with the following composition, see Figure 1 below.

Fig. 1 – Composition of Waste Generation, (Per Capita/Day)

Waste Composition	Volume (Kg/day)	Percent Distribution (%)
Biodegradable	0.30	39.5
Recyclables	0.28	36.8
Residual	0.17	22.4
Special Waste	0.01	1.3
Waste Generation Per Capita Per Day	0.76	100.0

Source: WACS, CLENRO Cagayan de Oro City

Sectoral Goal

The environmental management sector for the plan period 2020 – 2025 shall be guided by the following goal statement and its translation to relevant sub-goals:

Sectoral Goal	
<i>Protected, conserved and ecologically-managed natural resources for environmental integrity and sustainability supportive to inclusive growth and development.</i>	
Sub-sector Goals	
Land Resources	<i>Optimized and responsibly utilized land resources within the city's territorial jurisdiction.</i>
Forest Resources	<i>Restored, protected and sustainably productive forests.</i>
Mineral Resources	<i>Responsible utilization and sustainable production of mineral resources.</i>
Parks, Wildlife & other reservation	<i>Restored, protected and preserved wildlife for biodiversity regeneration.</i>
Water Resources	<ol style="list-style-type: none"> <i>1. Sustained access to clean and sufficient water resources.</i> <i>2. Improved resilience of water resources to disaster and impacts of climate-change.</i>
Air Quality	<i>Cleaner and improved air quality.</i>
Waste Management	<ol style="list-style-type: none"> <i>1. Efficient, orderly and safe management system</i> <i>2. Strengthened implementation of the Ecological Solid Waste Management Act of 2000 (RA 9003)</i>

Sectoral Objectives and Targets

OBJECTIVES	TARGETS
Land Resources Management	
<ol style="list-style-type: none"> To optimize land utilization in urban areas through mixed-use development To facilitate the processing of land tilting to alienable and disposable (A&D) lands and tenurial instrument to Community-Based Forest Management Area (CBFM) agreement beneficiaries 	<ol style="list-style-type: none"> 100% of city government property titled by 2025 100% of relocation sites titled by 2025 100% of idle lands in urban area sustainably utilized by 2025
Forest Resources Management	
<ol style="list-style-type: none"> To enhance sequestration potential through improvement of forest cover To minimize runoff that abate riverine 	<ol style="list-style-type: none"> Inventory of trees with valuation completed by 2021 Forest cover increased by 20% from

and urban flooding due to excessive rainfall 3. To improve co-management approach to forest and river ecosystems	the current baseline (Baseline 2015 of 20%, DENR) by 2025 3. 50% increase of urban green space by 2025 4. Three (3) watershed areas have established management bodies by 2025
Mineral Resources Management	
1. To curb illegal extraction of minerals within the city's territory 2. To strengthen and improve the institutional capacity of the LGU to evaluate and regulate mining activities	No illegal mining activities by 2025
Parks, Wildlife & other reservation	
1. To strengthen the city's capacity to manage wildlife 2. To retain open spaces and include greenbelt in urban growth areas 3. To rehabilitate the existing parks to ensure climate change adaptive 4. To improve the management of caves in accordance to RA 9072 (National Caves and Cave Resources Management and Protection Act)	1. 1 Management Team with deputation by DENR established by 2020 2. 100% of biodiversity profile assessed and documented by 2021 3. Two (2) cave management plans (Kweba de Oro and Makahambus Cave) approved by 2020 4. 100% project completion of Eco-Park in Brgy. Carmen and Project Lunhaw along Cagayan de Oro River by 2025 5. Rehabilitated Divisoria and Gaston Park to absorb surface water run-off and improve groundwater recharge by 2023 6. 100% rehabilitation of City Public Cemetery to City Memorial Park by 2022
Water Resources Management	
1. To develop local policy that regulates the discharges of wastewater 2. To enhance awareness of the community on the impacts of water pollution to public health 3. To build capacities of the CLGU in monitoring and assessment of wastewater discharges 4. To establish wastewater treatment facilities in accordance with the	1. One (1) local ordinance on wastewater management enacted in 2022 2. 100% of government owned entities (public markets, slaughterhouse, sanitary landfill and hospitals) have established operational wastewater treatment facilities by 2025 3. Achieved compliant level for all primary parameters for water quality as per DENR Administrative Order No.

<p>national guidelines</p> <ol style="list-style-type: none"> 5. To enhance groundwater recharge through the use and institutionalization of appropriate technology 6. To control the groundwater extraction for residential areas 7. To increase the watershed absorption capacity to minimize runoff and sustain water supply 8. To fully assess and inspect the use of deep well in all areas 	<p>2016 – 08 for CDO River, Umalag River, Iponan River by 2025</p> <ol style="list-style-type: none"> 4. One (1) operational water quality laboratory for water analysis by 2023 5. Mapping and measuring of ground water sources completed by 2022 6. Mapping and measuring of potable water sources completed by 2022 7. Inspection and implementation of penalties and fees for septic tanks placed close to deep wells completed by 2023
Air Quality Management	
<ol style="list-style-type: none"> 1. To encourage use of renewable energy for commercial and industries 2. To promote the implementation of the upgrading and modernization of transportation for a cleaner vehicle and fuel technologies 3. To promote the banning of open burning including in agriculture sector 4. To improve the monitoring of air quality and the provision of information to the public 5. To increase forest cover for carbon sequestration 	<ol style="list-style-type: none"> 1. Greenhouse Gas Inventory updated by 2020 2. 100% compliance rate to the Green Building Code
Ecological Solid Waste Management	
<ol style="list-style-type: none"> 1. To reduce the amount of generated solid waste 2. To manage with adequate disposal capacity in an environmentally protective manner 3. To build community's awareness and encourage greater stakeholder's participation 4. To adopt incentives mechanism for increased waste reduction and diversion 5. To develop management mechanism of hazardous waste generated in health care facilities 	<ol style="list-style-type: none"> 1. 78% waste diversion achieved by 2025 2. 80 Barangays have fully operational Materials Recovery Facility (MRF) by 2025 3. Four (4) Centralized MRF and Composting Facility with Eco Bricks Facility established by 2022 4. Two (2) cells constructed to accommodate the residual waste in the city by 2022 5. Sewage Treatment Plan for sanitary landfill established by 2021 6. 100% implementation of "No Segregation, No Collection Policy" in all barangays by 2021

	7. Policy and guidelines for the establishment of alternative technology developed, i.e. Waste-to-Energy (WTE) by 2020
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Development Strategies

For the next six-year period (2020 – 2025), development strategies and relevant options on environmental management to be pursued shall continue to be directed at sustaining and restoring environmental integrity and conserving natural resources:

- Sustain the integration of environmental concerns in planning and decision-making for land administration
- Strictly implement the City Zoning Ordinance
- Streamline permit applications to eliminate illegal activities
- Resolve and settle road-right-of-way (RROW) issues on areas affected by infrastructure development of the city during planning and design phase
- Support the development of new key growth areas identified in the updated CLUP
- Reforest, rehabilitate, and protect degraded forest areas
- Adopt the Ridge-River-Reef approach in watershed restoration
- Organize and strengthen a broader participation and linkages with stakeholders in land management
- Develop policy support to mining regulations, management of parks and caves, and regulating groundwater extraction
- Strictly enforce environmental laws and regulations on land, forest, mineral, parks, wildlife and other reservation, water, air, and waste management
- Strengthen monitoring for adherence to environmental laws
- Incentivize best practices in Ecological Solid Waste Management (ESWM) implementer, resource recovery

Major Programs and Projects

AGRICULTURE/LOWLAND ECOSYSTEM

1. Community organizing for alternative livelihood opportunities

COASTAL/MARINE ECOSYSTEM

1. Mangrove Area Development
2. Nursery Support

FOREST/UPLAND ECOSYSTEM

2. Arbor Day Implementation
3. Upland reforestation on identified landslide-prone areas

4. Issuance of stewardship for timberland areas
5. Surveying and Mapping of government-owned land and protected areas
6. Community organizing for alternative livelihood opportunities
7. Nursery Production
8. Tree Inventory
9. Infrastructure development
10. Capacity building
11. Proper Administration

FRESHWATER ECOSYSTEM

1. River and riverbank rehabilitation

URBAN ECOSYSTEM

1. Inventory and Assessment of Open Spaces
2. Development of Parks and Open Spaces in urban areas
3. Land Titling (Relocation Sites & LGU-owned land)
4. Inventory of idle lands in urban area
5. Sewerage Septage Management
 - Construction of treatment facilities and sewer system
 - Develop guidelines for collection, treatment and disposal of sewage
6. Creek rehabilitation and management (solid and water waste and easement concerns)
 - Hapsay Sapa Project
7. Waste Quality Management Program:
 - Develop baseline data for wastewater
 - Establish water quality monitoring laboratory
 - Capacity Development for laboratory personnel
 - Monitoring and assessment
8. Community-Based ESWM
 - Provision of Assistance to Barangays on ESWM Implementation
 - Eco-brick Facility for residual waste with potential for recycling
 - Oro Kalimpyo Awards Incentive Mechanism for SWM Practices
 - Management of Sanitary Landfill
9. Groundwater Management Program
 - Hydro-geological Study
 - Implementation of interceptor for recharge of aquifer
 - Development of Water Impounding Areas and Rainwater Harvesting
 - Develop database for ground and surface water supply
 - Capacity building for LGU personnel
 - Monitoring and evaluation
10. Air Quality Management
 - Formulation of Clean Air Management Plan
 - Regular ambient air quality Monitoring

- Anti-smoke Belching Campaign
- 11. Promotion of renewable energy and efficient energy use (to be included in the Local Energy Efficiency and Conservation (LEEC) Plan)
 - Waste-to-Energy Technology
- 12. Formulation of Hazardous and Toxic Waste Management Policy
- 13. Establishment of Treatment and Disposal Facility

BIODIVERSITY CONSERVATION

1. Biodiversity Assessment and Profiling
2. Creation of Wildlife Enforcement Team (Bantay Mananap)
3. Capacity development for the enforcement officer and staff
4. Deputation by DENR-10
5. Establishment of Temporary Shelter for apprehended wildlife
6. Development of Cave Management Plan
7. Institutionalize guidelines and protocols in cave management
8. Decentralization of cave management from DENR through MOA

MINING/MINERAL RESOURCES MANAGEMENT

1. Regular Monitoring of Mining Operations, including Sand and Gravel Extraction Activities
2. Geological Hazard Assessment to Mountain Quarries
3. Hydrological Assessment to Sand and Gravel Areas
4. IEC Campaign
5. Convening the City Mining Regulatory Board (CMRB) and conduct regular meetings

Proposed Policies and Legislation

AGRICULTURE/LOWLAND ECOSYSTEM

1. Policy on Land Administration and Security of Tenure
2. Policy on the utilization and taxation of idle lands

COASTAL/MARINE ECOSYSTEM

1. Adoption of Integrated Coastal Management Plan

FOREST/UPLAND ECOSYSTEM

2. Policy declaring protected land areas
3. Policy extending support for watershed management
4. Adoption of Forest Land Use Plan
5. Policy declaring watershed areas as locally protected areas

FRESHWATER ECOSYSTEM

1. Formulation of Policies for payment of sewerage service charges/fees and imposition of penalties for discharging wastewater into a water body

URBAN ECOSYSTEM

2. Policy on Land Administration and Security of Tenure
3. Policy on the utilization and taxation of idle lands
4. Policy on Open Spaces Development
5. Adoption on “Polluters Must Pay” principle
6. Policy regulating the extraction of groundwater
7. Policy on Clean Air Management
8. Designation of walking area
9. Adoption of Green-building Code
10. City Ordinance on the adoption of the Local Energy Efficiency and Conservation (LEEC) Plan
11. Policy on waste to energy and other alternative technologies
12. Policy on toxic and hazardous waste management, including e-waste and hospital wastes

BIODIVERSITY CONSERVATION

1. Policy development for wildlife handling and management
2. Policy support for the management of parks and caves and adopting Management Plan of Kweba de Oro and Makahambus Cave

MINING/MINERAL RESOURCES MANAGEMENT

1. Policy development supporting mining regulations in the city including fees

UPDATED CDP 2020-2025

INSTITUTIONAL DEVELOPMENT

INSTITUTIONAL DEVELOPMENT PLAN



The COVID-19 pandemic necessitated the need for the local bureaucracy to become more responsive to the demands of public service delivery for the city's communities and to the internal organization.

The Institutional Development Sector provides the necessary institutional support to enable the other sectors to be strategic in the delivery of their committed goals. Ultimately, this support ensures that the City Government and those working for it are capacitated and competent to manage and sustain the development changes brought by various programs, projects, and activities of the city.

This sector has three (3) sub-sectors, namely, 1) Development Administration and Management; 2) Fiscal Management; and 3) Community Engagement and Participation. Development Administration and Management focuses on improving the City Government's effectiveness in performing its planning and management functions that runs the gamut of organizational structures and processes. Fiscal Management covers revenue generation, budgeting, and accounting processes and systems; guaranteeing optimum utilization of available means and augmenting new means for the City Government's programs, projects, and activities (PPAs). Community Engagement and Participation ensures that PPAs implemented by the City Government are identified through a collaborative and participatory manner and where buy-in from communities and beneficiaries are secured.

Sectoral Challenges

Development Administration and Management

One of the changes that the City Government implemented is the strengthening of its development administration and management. Foremost is the strengthened coordination among and between the executive office and department and office heads through the conduct of regular **Management Committee (MANCOM)** meetings. These meetings are instrumental to sift issues that need high-level decision and policy directions. Moving forward, these meetings will ensure, among others, streamlining of functions and services of various departments and offices, especially those which have duplication of programs, projects, and activities (PPAs); identifying strategic change through integrated, organized, and accurately delegated roles.

This subsector also plays a crucial role in conveying planned changes that concerns with planning, coordination, and monitoring and evaluations. Thus, the reorganization and reactivation of the **City Development Council (CDC)** and ongoing restructuring of the **City Planning and Development Office (CPDO)** to fully address its mandated function was a manifestation of the city government's commitment for evidence-based development planning and management towards a socially inclusive, sustainably managed, and resilient city. Pursuant

to Section 112 of the Local Government Code (LGC), the **Sectoral Committees (SECOMs)** under the CDC have been organized to provide the venue for more detailed discussion of issues and concerns at the lower level. In addition, the **City Project Monitoring and Evaluation Committee (CPMEC)** has also been reorganized by the City Mayor through Executive Order No. 010-2020 in compliance to presidential Executive Order No. 376 series of 1989 and as amended by EO 93 series of 1993.

At the core of all these changes in the institution is to strengthen, address, and complement the needs of the City Government's, which is its human resources. There is a constant need to build and sustain a strong team that is able to deliver its service in the most efficient and effective manner. Amidst the competitive compensation and benefits offered to government employees, there is a need to strengthen its merit and performance-based hiring and promotion process. Compliance to government-mandated rules and regulations needs to be strongly enforced. Likewise, a learning and development plan for all city hall employees to ensure growth and improvement of their competencies is needed to better equip them to be efficient and effective public servants.

Fiscal Management

The 2017-2019 Updated Comprehensive Development Plan (CDP) puts into action the efficient and innovative systems and processes that strengthen the city government's fiscal management. These systems heavily bank on the leadership of the **Local Finance Committee (LFC)**. The LFC, through its regular weekly meetings, deliberates various financial transactions and concerns, which includes setting of parameters for annual budget preparation, reviewing proposed supplemental budgets, acting on realignment and augmentation requests, analyzing tax collection performance of the City Government, and providing oversight over financial planning.

The past six (6) years showed the vigorous efforts of the city to improve its fiscal management and control. This is evident through the launching of the **e-Budget Tracking and Information System (e-BTIS)** or the online interconnectivity of the three (3) main finance departments the City Hall, namely the City Budget Office (CBO), City Finance Department (CFD), and the City Accounting Office (CAO). Currently, this system is already partially implemented with CAO and CBO already connected. In the next year or two, the system will be fully implemented with the CFD included in the loop.

The range of procedural reforms and system changes implemented in the city for the past six (6) years are already reaping their benefits. Proof of which is unprecedented growth of the City Governments total revenues. In the last three (3) years, the City Government registered locally-sourced revenue dependency percentages of 51.4% in 2016, 49.4% in 2017, and 52.6% in 2018. This can be attributed to the increased number of business permit issuances as a result of the automation and online facilities that intensified the monitoring and collection campaigns of the CFO. This client-friendly system earned the City Government as the National Champion and Best in Digital Payment Category during the 6th Awards for Excellence in Information and Communications Technology (ICT) for Local Government Units (eGOV Awards) in 2017.

Despite these advances in revenue generation, there is still a need to strengthen the City Government's collection efficiency, which is at 84% - indicating shortfall in collection, through upgrading the software and hardware components utilized for the Automated Revenue Collection System. It also needs to work on the interconnectivity network among City Treasurer's Department, Cogon, Carmen, Bulua markets, City Health Office (CHO), and future satellite collection offices to reflect real-time transactions and to accommodate online transactions and future expansion. Further, Ordinance No. 12139-11 which prescribes the issuance of Ordinance Violation Receipt (OVR) or citation tickets to violators or offenders of city ordinances will be strictly implemented this year, 2019.

The City Government needs to implement the Tax Revenue Enhancement Program which supports realty tax and tax mapping innovations in the city. This can be further strengthened once the Real Property Tax Task Force is created. The Task Force functions as the research and policy arm on real property tax with the main task of studying the status of real property tax collection in the city and formulate effective measures intended to ensure and enhance a more efficient and prompter collection of the tax in the city.

To complement the efforts along real property tax collection, the operation of Business One Stop Shop (BOSS) on Wheels will be intensified to further give convenience to business and real property owners in paying their taxes on time in order to avoid penalties and surcharges. This arrangement will also be available to all eighty barangays in the city.

Further, the City Government needs to improve its expense efficiency and avoid underspending by establishing an improved and responsive linkage between development planning and development financing by better and strengthened. This will be achieved thru the implementation of a synchronized planning, investment programming, and budgeting system among all departments and offices. Hence, the 2020-2025 CDP and CDIP are crucial tools to pursue the aforementioned strategy.

Community Engagement and Participation

The City Government is cognizant of the huge role that the community contributes to the success and progress of the city. It strongly believes that engaging the community is the heart of development, and it plays an important role in planning, decision-making, and service delivery. Hence, it has been the guiding principle of the Administration to engage all stakeholders before, during, and after implementation of its PPAs.

Crucial to engage, encourage participation, and warrant buy-in from stakeholders is the availability and access to information. Thus, a strong communication mechanism and a concrete communication and advocacy plan is necessary to achieve the desired relationship among the stakeholders, community, and government.

Sectoral Goal

The Institutional Sector aims to address these identified challenges through strengthening its capacity and competency in administrative management, planning, and fiscal management. Specifically, it aims to:

Sectoral Goal	
<i>Strengthened capacity of the City Government to undertake development planning and fiscal management that enables its departments and offices to deliver adequate, appropriate, responsive, effective, and efficient public service to an engaged and informed community.</i>	
Sub-sector Goals	
Development Administration and Management	<i>Strengthened capability and competency of the City Government to ensure effective and efficient delivery of public service thru administrative rationalization and institution building.</i>
Fiscal Management	<i>Strengthened capability and competency of the City Government to undertake fiscal management responsibilities thru efficient revenue generation, utilization, and unified financial operating and management system.</i>
Community Engagement and Participation	<i>Enhanced engagement and participation of all stakeholders thru partnerships and active involvement in decision-making, program and project implementation, and community-building.</i>

Sectoral Objectives and Targets

OBJECTIVES	TARGETS
Development Administration and Management	
To capacitate the legislative body, departments, and offices of the City Government in the formulation and development of appropriate policies, laws, and ordinances.	<ol style="list-style-type: none"> 1. Legislative Backstopping / Research Committee created 2. City Council Planning and Budget Office* created 3. 1 Legislative Library and Archive System implemented 4. City Government Research Agenda developed
To observe development planning process / system in identifying and prioritizing programs, projects, and activities.	<ol style="list-style-type: none"> 1. Sectoral Committees of the City Development Council (CDC) organized, functional, and conducts quarterly committee meetings 2. 80 functional Barangay Development Councils (BDCs)
To promote transparency and compliance to established laws, ordinances, rules, and regulations.	<ol style="list-style-type: none"> 1. Ease-of-Doing Business Law fully implemented in the City Government by 2023 2. Online / automated transactions / systems implemented for city hall transactions (eBPMS, electronic permits, etc.) by 2025
To provide quality service to the public through well-equipped, knowledgeable, and capable City Government employees	<ol style="list-style-type: none"> 1. Competency Development Plan developed 2. Strategic Performance Management System (SPMS) fully implemented

Fiscal Management	
To implement synchronized planning, investment programming, and budgeting system within the city government	<ol style="list-style-type: none"> 1. Planning and Investment Programming workshops conducted to all departments and offices 2. 1 fully developed e-budget tracking and information system; 3. 80 barangays have trained personnel on the unified accounting system
To standardize financial operating systems and procedures based on new technologies and internal policies	1 financial operating system across all barangays in the city
To increase revenue generation through intensive tax mapping campaign activities	<ol style="list-style-type: none"> 1. at least 20% annual average increase in revenues from local sources; 2. at least 10% annual average increase in real property tax collections; 3. a total of 400,000 real property units (RPU) with updated tax assessments based on new market values and reflected on tax map sheets
Community Engagement and Participation	
To strengthen the information arm of the local government.	<ol style="list-style-type: none"> 1. Communication and advocacy plan formulated 2. Information, education and communication campaign (IEC) conducted on a regular basis 3. Association of Barangay Information Officers (ABIO) reactivated 4. Community Research and Information Management Division established
To strengthen the linkage / relationship between the City Government and civil society organizations (CSOs) / non-government organizations (NGOs).	<ol style="list-style-type: none"> 1. 100% civil society organizations (CSOs) operating in the city are registered and accredited 2. Representatives of registered CSOs constitute not less than ¼ of the fully organized CDC and other local special bodies as relevant laws provide / mandate
To empower communities thru synergized working relationship among local bureaucracy, barangays, and partners.	<ol style="list-style-type: none"> 1. Volunteer and Active Citizenship Channel established 2. City Volunteer Program institutionalized

Development Strategies

In order to achieve its targets, the City Government crafted strategies designed to achieve and accomplish its set targets. The following are the identified actions or interventions that this sector will adopt for the next six (6) years:

1. **Systems and Processes Enhancement Strategies** – these refers to activities that aim to improve, update, and develop systems and processes needed to deliver services required. Under this strategy, the City Government will further utilize technology to institutionalize mechanisms that promotes seamless streaming of cross-office processes and procedure, and this would include automation and streamlining of systems and processes.
2. **Competency Development Strategies** – these refers to activities that aim to enhance, strengthen, and develop knowledge, skills, and attitudes needed to effectively and efficiently deliver services required from personnel of the city. This strategy is essential in improving the quality of required outputs, consequently optimizing productivity. These may be delivered through trainings, mentoring, coaching, benchmarking, and exchange studies.
3. **Linkage / Network Strengthening Strategies** – these strategies refer to activities that will develop and strengthen both internal and external linkage and network of the City Government. Under this strategy, the City Government will continuously strengthen and build its strong linkage to generate support and assistance, improve service delivery, and promote local investments.

Major Programs and Projects

The following are some of the identified programs and projects that will be implemented by departments and offices:

1. Systems and Processes Enhancement

- Automated Revenue Collection System Enhancement – under this program, software and hardware components for automated revenue collection will be upgraded. This will ensure and maintain the security and the integrity of databases and addresses the changes in policy implementation.
- Tax Revenue Enhancement Program – this program supports realty tax and tax mapping innovations in the city.
- Business One Stop Shop (BOSS) on Wheels – this program will be conducted and will be intensified to further give convenience to business and real property owners in paying their taxes on time in order to avoid penalties and surcharges.
- e-Budget Tracking and Information System (e-BTIS) – once fully implemented, this system is expected to fast track and streamline fiscal management processes; enabling seamless transactions between and among the three (3) major finance offices in the City Government, namely, Accounting, Budget, and Treasury.
- Financial Operating and Management System – this system aims to further capacitate barangays in their role in financial operation and management.
- Barangay Accounting System – a comprehensive computerized software development for a modified and enhanced Barangay Accounting System, this aims to facilitate efficient and timely generation of pertinent financial statements, reports and other vital documents.
- Project Monitoring and Evaluation System – this system will institutionalize and strengthen the link among development planning, project monitoring and evaluation. This system aims to improve quality control and monitoring of efficiency and effectiveness of projects, as well as to assess the existing organizational structure, methods, systems, and processes to ensure opportunities for improvement.

- Information Systems Strategic Plan (ISSP) – this plan will contain the City Government’s information and communication technology (ICT) thrusts, strategies, and programs for development.
- Strategic Performance Management System (SPMS) – while this has been implemented years before, the City Government has yet to fully appreciate the system’s process and merits. Full compliance to this system will ascertain performance-based hiring, promotions, and rewards mechanisms.
- Strategic Financial Management Plan (SFMP) – this document shows the direction of the City Government in the generation and utilization of its financial resources ideally for the five-year period
- Strategic Asset Management Plan (SAMP) – this plan accounts the city government’s assets and other properties (e.g., lands, buildings, etc)
- Streamlining of duplicating / overlapping functions among departments / offices

2. Competency Development

- Competency Development Plan – based on Individual Development Plan, a subset of the SPMS, the Human Resource Management Office (HRMO) aims to develop a Competency Development Plan that will further promote professionalism in the City Government.
- Competency Improvement Program on Development Planning – a program to be implemented throughout the plan period to enhance the competency of those involved in development planning. Under this program, orientation and re-orientation on concepts of plan preparation, investment programming, project development, M&E, facilitation techniques, research tools and methods, among others, will be given.
- Local Fiscal Empowerment Program – under this program, short-term courses or relevant trainings / workshops will be offered to city and barangay officials and employees to improve budgeting functions at their respective governance level.

3. Linkage / Network Strengthening

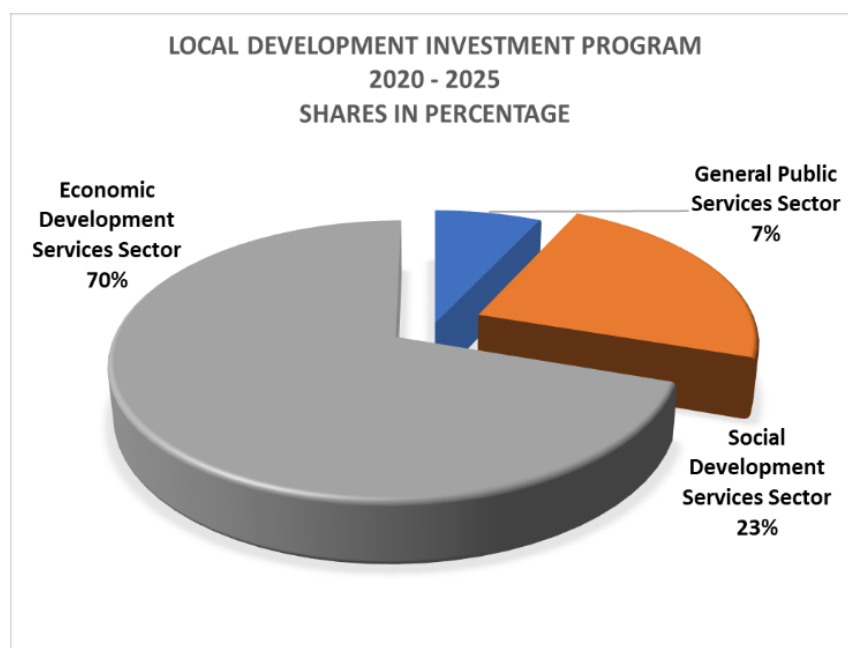
- Accreditation and reaccreditation of Civil Society Organizations (CSOs) operating in the city, and consequently, CSO membership to the City Development Council.
- Organize and activate the CDC’s sectoral committees (SECOMS) as mandated under Section 112 of the Local Government Code (LGC).
- Volunteer and Active Citizenship Program for city program / project deployment of young professional volunteers and active citizens and retirees.
- Coordinative linkages with: (1) national government agencies (NGAs) for nationally-funded programs and future initiatives requiring national and local government collaboration; (2) Northern Mindanao provinces and cities through active participation in Regional Development Council (RDC), Regional Peace and Order Council (RPOC), and other regional coordinating bodies handling various sectoral concerns; (3) external aid agencies and international donors for both capital and technical assistance and coordination of activities; (4) private sector, particularly the local business community, academe, and CSOs for inputs to policy formulation, program design, and resolution of implementation issues; and (5) Cagayan de Oro’s sister cities of Batangas, Iloilo, Zamboanga, Harbin City in China, Gwangyan in South Korea, and Norfolk in West Virginia, USA.
- Formulation and implementation of the City’s Communication and Advocacy Plan.

Proposed Policies and Legislation

1. Legislation on the creation of crucial departments / offices
 - Institutionalization of the Office for Community Affairs (OCA) as a Department of the City Government with appropriate budget and additional plantilla positions to execute its mandates / functions.
 - Institutionalization of the Legislative Backstopping Committee
2. Legislation on the creation of additional positions / permanent personnel for the following office:
 - Proposed Community Affairs Department (to evolve from the current OCA)
 - City Budget Office
 - City Planning and Development Office
 - implementation of RA 10587 (Environmental Planning Act of 2013) and Civil Service Commission Memorandum Circular No. 2017-10 (Qualification Standards of the head of local planning and coordinator positions in LGUs), and DILG circular 2018-43 dated 26 March 2018
 - creation of statistician positions as provided under CBMS Council Resolution No. 04, s. 2021 (approving the Qualification Standards of city and municipal statisticians) and CSC Resolution No. 1600194 promulgated on 16 February 2016
 - City Management Information Systems Department
3. Legislation and / or ordinances
 - Adoption of the proposed Information Systems Strategic Plan (ISSP)
 - Passage of Volunteer and Active Citizenship Program to further enhance public engagement and participation in the barangay level.
 - Amendment to City Ordinance No. 13273-2017 Approved Budget Allocation for the Increase of Accredited Oro Barangay Tanod Honorarium.
 - Regularization of People's Law Enforcement Board (PLEB) personnel

**UPDATED
CITY DEVELOPMENT
INVESTMENT PROGRAM
2020-2025**

PART TWO: CITY DEVELOPMENT INVESTMENT PROGRAM 2020-2025



The city's prospective investment requirements for the updated plan period totals an estimated amount of PHP113.352 billion, which includes financing for programs and projects to be implemented by the City Government and the National Government.

For both locally funded and national government projects, Economic Development Sector accounts for 69.9% (PHP 79.196 billion) of the total investment requirements, followed by Social Development Sector 23.0% (PHP 26.053 billion) and General Services Sector at 7.1% (PHP8.103 billion).

The city government's programs/projects are supportive of efforts to address the COVID-19 pandemic, peace and order and public safety efforts, climate change and resiliency strategies, and other priorities of the city government along water, sanitation and health (WASH) program like sewerage/septage management, education like school building construction, resettlement/housing program, public health programs/projects, rural-urban infrastructure like roads/bridges.

Meanwhile, the national government projects, which are either proposed for national funds or Official Development Assistance (ODA), are included in the investment program of the city government in compliance to existing planning guidelines of oversight national agencies, namely, the National Economic and Development Authority (NEDA), Department of Budget and Management (DBM), and/or the Department of the Interior and Local Government (DILG).

Among the national government projects listed along with the city government's proposed projects include high-funding projects like the Steel Flyover Construction Projects (Kauswagan, Carmen-Bulua, and Gusa) and other major infrastructure projects of the national government deemed supportive of the proposed Metro Cagayan de Oro development.

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
			AMOUNT			
			PS	MOOE	CO	TOTAL
I. GENERAL PUBLIC SERVICES SECTOR						
1	CITY CHIEF EXECUTIVE/CITY MAYOR'S OFFICE		86,539,940.00	354,407,917.00	7,897,000.00	448,844,857.00
	1	EXECUTIVE COMMITTEE SERVICES				
		1 REGULATORY AND COMPLAINTS BOARD (RCB)	6,000,000.00	7,866,000.00	-	13,866,000.00
2	INTERNAL AUDIT DEPARTMENT		70,936,027.00	4,537,743.00	2,360,000.00	77,833,770.00
3	OFFICE FOR COMMUNITY AFFAIRS (OCA) GROUP		72,689,292.00	17,110,000.00	2,700,000.00	92,499,292.00
	1	Community Organizing and Mobilization Program (from City Augmentation Program for MASA & POLICE)	36,324,460.00	4,822,000.00	-	41,146,460.00
	2	BARANGAY TANOD DEVELOPMENT COMMITTEE	1,440,000.00	65,050,000.00	-	66,490,000.00
	3	BARANGAY ASSISTANCE CENTER (BAC)	-	13,560,000.00	1,600,000.00	15,160,000.00
	4	CDO ANTI-DRUG ABUSE COUNCIL (CADAC)/ORO WELLNESS CENTER	1,080,000.00	39,327,584.00	315,000.00	40,722,584.00
	5	AID TO LIGA NG MGA BARANGAY	2,889,830.00	11,777,562.00	-	14,667,392.00
	6	AID TO HAPSAY SAPA PROJECT	-	3,960,200.00	-	3,960,200.00
	7	AID TO HAPSAY BUHAY (CITY JAIL INMATES LIVELIHOOD PROGRAM)	-	4,255,200.00	-	4,255,200.00
4	MANAGEMENT INFORMATION SYSTEM (MIS)		46,944,056.00	27,222,944.00	7,225,000.00	81,392,000.00
5	HUMAN RESOURCE MANAGEMENT OFFICE (HRMO)		149,130,985.00	26,132,688.00	1,965,000.00	177,228,673.00
6	CITY VICE MAYOR'S OFFICE		31,018,712.00	660,145,040.00	95,818,000.00	786,981,752.00
7	SANGGUNIANG PANLUNGSOD (SP)					
	1	FIRST DISTRICT (8 KAGAWADS)	125,952,753.00	127,793,280.00	17,760,000.00	271,506,033.00
	2	SECOND DISTRICT (8 KAGAWADS)	125,507,422.00	127,793,280.00	17,760,000.00	271,060,702.00
	3	LIGA NG MGA BARANGAY CHAIRPERSON	15,902,078.00	15,974,160.00	2,220,000.00	34,096,238.00
	4	SK CHAIRPERSON	15,614,422.00	15,974,160.00	2,220,000.00	33,808,582.00
8	SP SECRETARY		231,349,501.00	36,400,200.00	3,883,200.00	271,632,901.00
9	CITY ADMINISTRATOR'S OFFICE		192,764,706.00	35,133,440.00	11,350,000.00	239,248,146.00
10	CITY PLANNING AND DEVELOPMENT OFFICE		216,947,640.00	73,235,000.00	14,570,000.00	304,752,640.00
11	OFFICE OF THE CITY BUILDING OFFICIAL (OBO)		224,523,975.00	21,926,812.00	28,069,400.00	274,520,187.00
12	CITY GENERAL SERVICES DEPARTMENT		170,572,479.00	31,018,160.00	17,083,000.00	218,673,639.00
13	CITY BUDGET OFFICE (CBO)		158,771,560.00	31,267,670.00	9,955,000.00	199,994,230.00
14	CITY ACCOUNTING DEPARTMENT		170,955,409.00	57,954,000.00	5,000,000.00	233,909,409.00

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
			AMOUNT			
			PS	MOOE	CO	TOTAL
15	CITY FINANCE DEPARTMENT (CFD)		590,876,041.00	120,451,000.00	11,000,000.00	722,327,041.00
16	CITY ASSESSMENT DEPARTMENT		365,905,204.00	44,129,404.00	11,108,000.00	421,142,608.00
17	CITY INFORMATION OFFICE (CIO)		85,129,201.00	74,494,300.00	8,493,400.00	168,116,901.00
18	CITY LEGAL OFFICE (CLO)		98,707,558.00	11,340,000.00	1,520,000.00	111,567,558.00
19	CITY PUBLIC SERVICES OFFICE (CPSO)		283,018,906.00	46,672,902.00	6,711,000.00	336,402,808.00
20	LOCAL GOVERNANCE DEVELOPMENT ADMINISTRATION:					
	1 CITY DILG		-	16,902,400.00	560,000.00	17,462,400.00
	2 COMMISSION ON AUDIT		-	7,320,000.00	3,607,500.00	10,927,500.00
	3 PEOPLE'S LAW ENFORCEMENT BOARD (PLEB)		16,408,124.00	8,091,600.00	1,015,000.00	25,514,724.00
	4 MUNICIPAL TRIAL COURT IN CITIES (MTCC)		78,760,513.00	8,001,600.00	2,820,000.00	89,582,113.00
	5 REGISTRY OF DEEDS		9,465,629.00	1,992,000.00	2,000,000.00	13,457,629.00
	6 CITY PROSECUTOR'S OFFICE		26,136,669.00	7,869,600.00	1,000,000.00	35,006,269.00
21	NON-OFFICE: GENERAL PUBLIC SERVICES (GPS)					
	1 STATUTORY & CONTRACTUAL OBLIGATIONS:					
	1 INSURANCE EXPENSES		-	180,000,000.00	-	180,000,000.00
	2 LBP-PRINCIPAL & INTEREST ON KAGAY-AN PCDG BRIDGE & CONSTRUCTION & CONCRETING OF ACCESS ROAD		-	43,000,000.00	-	43,000,000.00
	3 LBP-INTEREST ON FLYOVER PROJECTS, TRAFFIC SIGNAL SYSTEM & CCTV & PURCHASE OF HEAVY		-	64,000,000.00	-	64,000,000.00
	4 LBP-LOAN AMORTIZATION ON REDEVELOPMENT OF CDO CITY MEMORIAL PARK & OPEN SPACES: BOLONSIRI, 5-STORY CITY LIBRARY & SCHOOL BUILDING WITH BASEMENT, CDO CITY HOSPITALS (LUMBIA & TABLON)		-	316,593,750.00	-	316,593,750.00
	5 DBP-LOAN AMORTIZATION ON CITY SEWERAGE PROJECTS		-		-	
2	BUDGETARY REQUIREMENT:					
	1 AID TO BARANGAYS (MANDATORY)		-	1,440,000.00	-	1,440,000.00
3	AID TO DIFFERENT GOVERNMENT ENTITIES:					
	1 FINANCIAL AID TO BARANGAYS (MANDATORY)		-	51,840,000.00	-	51,840,000.00

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
		AMOUNT				
		PS	MOOE	CO	TOTAL	
	2	AID TO SK FEDERATION	-	3,000,000.00	-	3,000,000.00
	3	AID TO REGIONAL TRIAL COURT (RTC)	-	7,285,068.00	1,120,000.00	8,405,068.00
	4	AID TO CITY PAROLE & PROBATION OFFICE (COMMITTEE ON JUSTICE)	-	2,251,376.00	250,000.00	2,501,376.00
	5	SUBSIDY TO NGAS—AID TO PUBLIC ATTORNEY’s OFFICE (PAO)	-	20,811,000.00	184,000.00	20,995,000.00
	6	SUBSIDY TO NGAS—HONORARIUM/ALLOWANCES FOR SERVICES	-	77,832,000.00	-	77,832,000.00
	4	SPECIAL PURPOSE FUNDS:				
	1	TELEPHONE EXPENSES	-	48,000,000.00	-	48,000,000.00
	2	RENT EXPENSES—COMELEC	-	2,376,000.00		2,376,000.00
	3	RETIREMENT BENEFITS	50,000,000.00	-	-	50,000,000.00
	4	TERMINAL LEAVE BENEFITS/MONETIZATION OF EARNED LEAVE CREDITS	461,155,740.00	-	-	461,155,740.00
	5	AWARDS AND INDEMNITIES	-	1,200,000.00	-	1,200,000.00
	6	ANNUAL REPORT PREPARATION	-	600,000.00	-	600,000.00
	7	PLANS PREPARATION/REPORT DOCUMENTS	-	15,000,000.00	-	15,000,000.00
	8	RENT EXPENSES—DATA DEPOSITORY	-	600,000.00	-	600,000.00
	9	MASIKAP ASSISTANCE PROGRAM	-	2,280,000.00	-	2,280,000.00
	10	SUPPORT TO EXTENSION SERVICES	-	105,000,000.00	-	105,000,000.00
	11	SUPPORT TO EXECUTIVE-LEGISLATIVE SERVICES PROGRAM	-	126,000,000.00	-	126,000,000.00
	12	ELECTION EXPENSES	-	31,000,000.00	-	31,000,000.00
	13	CDO ICT TASK FORCE ON CABLE AND WIRES (FORMERLY TASK FORCE HAPSAY KABLE)	-	34,000,000.00	4,600,000.00	38,600,000.00
	14	RESERVED FOR SALARY INCREASED	180,000,000.00	-	-	180,000,000.00
	15	PERFORMANCE-BASED BONUS 2017	30,000,000.00	-	-	30,000,000.00

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
		AMOUNT				
		PS	MOOE	CO	TOTAL	
	16 ANNIVERSARY BONUS	72,000,000.00	-	-	72,000,000.00	
	TOTAL GENERAL PUBLIC SERVICES SECTOR	4,501,418,832.00	3,296,019,040.00	305,739,500.00	8,103,177,372.00	
II. SOCIAL DEVELOPMENT SERVICES SECTOR						
1. AUXILIARY PROGRAMS AND SERVICES :						
	1 PUBLIC ORDER AND SAFETY					
	1 EMERGENCY ASSISTANCE AND COMMUNICATION CENTER (COMCENTER)	14,361,110.00	1,380,000.00	50,000.00	15,791,110.00	
	2 ANTI-DRUG ABUSE PROGRAM	-	3,900,000.00	-	3,900,000.00	
	3 AID TO COCPO	-	229,444,788.00	7,950,000.00	237,394,788.00	
	4 AID TO CAGAYAN DE ORO FIRE DISTRICT	-	30,900,200.00	35,521,000.00	66,421,200.00	
	5 BJMP—MALE DORMITORY	-	51,166,000.00	44,200,000.00	95,366,000.00	
	6 BJMP-FEMALE & JUVENILE DELINQUENT DORMITORY	-	11,142,000.00	1,120,000.00	12,262,000.00	
	7 AID TO NARCOM (PHILIPPINE DRUG ENFORCEMENT AGENCY) PDEA	-	18,000,000.00	-	18,000,000.00	
	2 HOMELAND SECURITY GROUP:					
	1 ROADS AND TRAFFIC ADMINISTRATION PROGRAM	383,747,017.00	346,524,000.00	89,520,000.00	819,791,017.00	
	2 CITY DISASTER RISK REDUCTION AND MANAGEMENT PROGRAM	202,510,222.00	13,380,000.00	500,000.00	216,390,222.00	
	3 CITY SPORTS COMMISSION	4,477,675.00	116,220,924.00	560,000.00	121,258,599.00	
	4 PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)	-	237,896,000.00	430,000.00	238,326,000.00	
	5 EXECUTIVE COMMITTEES:					
	1 CDO HISTORICAL & CULTURAL HERITAGE COMMISSION	11,247,222.00	9,684,908.00	2,522,000.00	23,454,130.00	
	2 BARANGAY ARBITRATION BOARD	300,125.00	960,000.00	-	1,260,125.00	
	3 TASK GROUP DEMOLITION	-	2,160,000.00	-	2,160,000.00	
	4 LOCAL HEALTH BOARD	-	1,848,000.00	-	1,848,000.00	
	5 TRAFFIC MANAGEMENT BOARD	-	1,200,000.00	-	1,200,000.00	
	6 LOCAL AIDS COUNCIL	-	14,969,000.00	300,000.00	15,269,000.00	
	7 LAND AND ASSET MANAGEMENT PROGRAM (LAMP)/TASK FORCE FOR THE EMANCIPATION OF PISO-PISO	780,000.00	24,711,768.00	110,000.00	25,601,768.00	

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
AMOUNT						
	PS	MOOE	CO	TOTAL		
8	CAGAYAN DE ORO HOUSING BOARD	2,736,000.00	5,013,168.00	1,150,000.00	8,899,168.00	
6	ORO YOUTH DEVELOPMENT PROGRAM	9,659,181.00	33,085,440.00	685,000.00	43,429,621.00	
7	COMMUNITY IMPROVEMENT DIVISION	83,044,017.00	48,479,192.00	1,522,000.00	133,045,209.00	
8	TECHNICAL VOCATIONAL INSTITUTE	84,189,877.00	86,305,632.00	36,480,000.00	206,975,509.00	
9	CITY HEALTH INSURANCE OFFICE	61,488,844.00	47,471,500.00	6,230,000.00	115,190,344.00	
10	CITY PUBLIC LIBRARY	48,607,398.00	5,748,000.00	3,652,600.00	58,007,998.00	
11	CITY HOUSING AND URBAN DEVELOPMENT DEPARTMENT	235,977,020.00	155,153,440.00	2,445,000.00	393,575,460.00	
12	CITY HEALTH OFFICE	1,154,253,983.00	459,483,340.00	85,641,840.00	1,699,379,163.00	
13	CITY CIVIL REGISTRAR'S OFFICE	124,016,963.00	14,988,900.00	6,522,000.00	145,527,863.00	
14	CITY SOCIAL WELFARE AND DEVELOPMENT DEPARTMENT	351,288,073.00	1,337,417,550.00	16,810,000.00	1,705,515,623.00	
15	CITY SCHOLARSHIP OFFICE	20,925,725.00	1,361,172,176.00	1,525,000.00	1,383,622,901.00	
16	JR BORJA GENERAL HOSPITAL	1,763,420,002.00	1,991,889,612.00	368,250,000.00	4,123,559,614.00	
17	JRBGH ANNEX:					
1	JRBGH LUMBIA	44,083,459.00	102,870,942.00	50,000,000.00	196,954,401.00	
2	JRBGH TABLON	44,083,459.00	99,870,942.00	90,650,000.00	234,604,401.00	
18	NON-OFFICE: SOCIAL DEVELOPMENT SERVICES SECTOR					
1	BUDGETARY REQUIREMENTS:					
1	5% CITY DISASTER RISK REDUCTION AND MANAGEMENT FUND	-	1,455,231,714.00	344,590,000.00	1,799,821,714.00	
2	AID TO DIFFERENT GOVERNMENT ENTITIES:					
1	AID TO PHIL. NATIONAL RED CROSS (PNRC)	-	240,000.00	-	240,000.00	
2	AID TO CdeO BSP COUNCIL	-	12,000,000.00	-	12,000,000.00	
3	AID TO GSP	-	900,000.00	-	900,000.00	
4	AID TO PCMH	-	300,000.00	-	300,000.00	
5	AID TO PHIL SERVICE FOR MERCY FOUNDATION	-	300,000.00	-	300,000.00	
6	AID TO UNITED WAY	-	600,000.00	-	600,000.00	
7	AID TO TREATMENT REHABILITATION CENTER-NBI	-	3,000,000.00	-	3,000,000.00	
8	AID TO VETERANS FEDERATION OF THE PHILIPPINES	-	3,000,000.00	-	3,000,000.00	
9	AID TO UNIFORMED PERSONNEL	-	600,000.00	-	600,000.00	
10	ASSISTANCE TO HOUSE OF HOPE	-	18,000,000.00	-	18,000,000.00	

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
			PS	AMOUNT		
				MOOE	CO	TOTAL
	11	FINANCIAL ASSISTANCE TO BARANGAYS—(500 BHW & 183 BNS)	-	181,233,000.00	-	181,233,000.00
	12	FINANCIAL ASSISTANCE TO BARANGAYS-CHILD DEVELOPMENT TEACHERS (250CDT @ P5000 x 13)	-	97,500,000.00	-	97,500,000.00
	13	FINANCIAL ASSISTANCE TO BARANGAYS-COMMUNITY DEVELOPMENT VOLUNTEERS (175CDVs)	-	40,950,000.00	-	40,950,000.00
	14	ASSISTANCE TO SAINT JOSEPH FOUNDATION	-	6,000,000.00	-	6,000,000.00
	3	SPECIAL PURPOSE FUNDS:				
	1	CITY HALL PHYSICAL FITNESS & SPORTS	-	3,000,000.00	-	3,000,000.00
	2	ELECTRICITY EXPENSE	-	960,000,000.00	-	960,000,000.00
	3	WATER EXPENSE	-	120,000,000.00	-	120,000,000.00
	4	TABANG MEDICO PROGRAM	-	48,000,000.00	-	48,000,000.00
	5	ORO CARE VILLAGE SUPPORT	-	12,000,000.00	6,000,000.00	18,000,000.00
	6	ASSISTANCE TO INDIGENTS	-	60,000,000.00	-	60,000,000.00
	7	EYECARE AND SURGICAL PROGRAM	-	8,000,000.00	675,000.00	8,675,000.00
	8	AID TO SOCIO CULTURAL PROJECTS	-	33,900,000.00	-	33,900,000.00
	9	PHILHEALTH INDIGENCY PROGRAM / UHC	-	1,080,000,000.00	-	1,080,000,000.00
	10	GENDER AND DEVELOPMENT	-	30,000,000.00	-	30,000,000.00
	11	AWARDS/REWARDS EXPENSES—SPORTS INCENTIVES	-	18,000,000.00	-	18,000,000.00
	12	COLLECTION, HAULING AND DISPOSAL OF MUNICIPAL SOLID WASTE	-	1,080,000,000.00	-	1,080,000,000.00
	13	AID TO BARANGAY CAPACITY DEVELOPMENT ON HEALTH LEADERSHIP AND GOVERNANCE PROGRAM	-	3,000,000.00	-	3,000,000.00
	14	SUPPORT TO PUBLIC EMPLOYMENT SERVICE OFFICE (PESO)	-	1,000,000.00	-	1,000,000.00
	15	MANDATORY DRUG TESTING FOR CITY & IT's BARANGAY GOVERNMENT OFFICIALS AND	-	48,000,000.00	-	48,000,000.00
	16	PEACE AND ORDER DEVELOPMENT PROGRAM (POPS PLAN 2020 - 2022)	495,172,586.00	2,003,980,389.00	1,730,496,380.00	4,229,649,355.00
	17	SUPPORT TO YOUTH GROUPS, YOUTH REPRESENTATIVES AND INDIGENTS	-	9,000,000.00	-	9,000,000.00

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
AMOUNT						
		PS	MOOE	CO	TOTAL	
	18	IMPLEMENTATION OF CITY SHELTER PLAN:				
	1	LAND ACQUISITION	-	300,000,000.00	300,000,000.00	
	2	LAND DEVELOPMENT FOR ACQUIRED LAND	-	300,000,000.00	300,000,000.00	
	19	COVID-19 RESPONSE (Financial assistance In-cash/In-kind to Individual Workers/Families Displaced/Affected by the Covid-19 Pandemic; including construction of facilities & procurement of	-	500,000,000.00	50,000,000.00	550,000,000.00
	20	COVID-19 HAZARD PAY	25,000,000.00	-	-	25,000,000.00
	21	FINANCIAL ASSISTANCE TO CALAMITY VICTIMS	-	4,000,000.00	-	4,000,000.00
	22	OTHER COVID-19 RELATED PPAs AND EXPENSES (RESPONSE/RECOVERY AUGMENTATION/ CONSTRUCTION OUTLAY/EQUIPMENT/ETC.)	-	256,283,838.00	140,698,208.00	396,982,046.00
19	SPECIAL EDUCATION FUND		481,576,609.00	230,384,522.00	1,487,176,819.00	2,199,137,950.00
20	SPECIAL HEALTH FUND					-
	TOTAL SOCIAL DEVELOPMENT SERVICES SECTOR		5,646,946,567.00	15,192,840,885.00	5,213,982,847.00	26,053,770,299.00
III. ECONOMIC DEVELOPMENT SERVICES SECTOR						
1	EXECUTIVE COMMITTEES:					
	1	CITY ECONOMIC ENTERPRISES MANAGEMENT BOARD	720,000.00	1,080,000.00	-	1,800,000.00
	2	ENVIRONMENTAL, SANITATION AND POLLUTION CONTROL BOARD	1,200,000.00	480,000.00	-	1,680,000.00
	3	CAGAYAN DE ORO RIVER DEVELOPMENT AUTHORITY	-	4,800,000.00	-	4,800,000.00
	4	POWER AND ENERGY BOARD	-	1,200,000.00	-	1,200,000.00
	5	CAGAYAN DE ORO PRICE COORDINATING COUNCIL (CDO CPCC)	720,000.00	300,000.00	-	1,020,000.00
2	ORO TRADE AND INVESTMENT PROMOTIONS CENTER		36,082,860.00	15,871,644.00	405,000.00	52,359,504.00
3	CITY TOURISM AND CULTURAL AFFAIRS OFFIC		85,228,960.00	63,697,108.00	5,890,000.00	154,816,068.00
4	AGRICULTURAL PRODUCTIVITY OFFICE		240,359,211.00	161,828,578.00	69,712,800.00	471,900,589.00
5	CITY LOCAL ENVIRONMENT AND NATURAL RESOURCES OFFICE		373,226,011.00	148,818,588.00	34,700,000.00	556,744,599.00
6	CITY VETERINARY OFFICE		234,541,397.00	56,935,378.00	102,681,000.00	394,157,775.00
7	CITY ENGINEER'S OFFICE		704,792,468.00	332,192,000.00	25,744,205.00	1,062,728,673.00

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
		AMOUNT				
		PS	MOOE	CO	TOTAL	
8	CITY EQUIPMENT DEPOT	218,178,122.00	137,529,000.00	257,883,334.00	613,590,456.00	
9	NON-OFFICE: ECONOMIC DEVELOPMENT SERVICES SECTOR					
	1 CITY ECONOMIC ENTERPRISE DEPARTMENT (CEED):					
	1 COGON MARKET	364,729,001.00	54,288,000.00	33,529,100.00	452,546,101.00	
	2 CARMEN MARKET	84,585,768.00	42,450,000.00	5,276,700.00	132,312,468.00	
	3 PUERTO MARKET	38,213,346.00	2,646,000.00	-	40,859,346.00	
	4 SLAUGHTER HOUSE	11,643,507.00	8,280,000.00	2,040,000.00	21,963,507.00	
	5 CEED INFRASTRUCTURE PROJECTS	-	-	488,432,556.00	488,432,556.00	
2	EAST-WESTBOUND TERMINAL AND PUBLIC MARKET	111,117,774.00	99,730,932.00	134,712,404.00	345,561,110.00	
3	BUDGETARY REQUIREMENTS:					
	1 PROGRAMS AND PROJECTS UNDER 20% DEVELOPMENT FUND (20% DF):					
	1 LOAN AMORTIZATION—LANDBANK (REDEVELOPMENT OF BOLONSIRI AND OPEN SPACES)	-	28,500,000.00	-	28,500,000.00	
	2 FLOOD CONTROL PROJECT	-	-	12,000,000.00	12,000,000.00	
	3 CONCRETE PAVING OF ROADS	-	-	1,083,843,760.00	1,083,843,760.00	
	4 ROAD OPENING AND WIDENING	-	-	101,499,880.00	101,499,880.00	
	5 CONSTRUCTION OF FLOOD MITIGATION STRUCTURES	-	-	1,227,000,000.00	1,227,000,000.00	
	6 CONSTRUCTION OF BANK/SLOPE PROTECTION STRUCTURE	-	-	25,000,000.00	25,000,000.00	
	7 PUBLIC BUILDINGS/MISCELLANEOUS STRUCTURES—COMPLETION OF ERID ISOLATION FACILITY, SAN SIMON	-	15,000,000.00	85,000,000.00	100,000,000.00	
	8 CONSTRUCTION OF DRAINAGE SYSTEM	-	-	35,400,000.00	35,400,000.00	
	9 CSWD INFRASTRUCTURE PROJECTS (MENTAL HOSPITAL @ MAITUM/HOUSE OF HOPE - LUMBIA/GAD BUILDING)	-	-	45,000,000.00	45,000,000.00	
4	AID TO DIFFERENT GOVERNMENT ENTITIES:					

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
AMOUNT						
		PS	MOOE	CO	TOTAL	
	1	AID TO RDC	-	1,200,000.00	-	1,200,000.00
	2	AID TO CDO BUSINESS PROMOTION	-	1,200,000.00	-	1,200,000.00
	5	SPECIAL PURPOSE FUNDS:				
	1	LAND ACQUISITION/EXPROPRIATION	-	-	230,000,000.00	230,000,000.00
	2	RENOVATION/REPAIRS OF CITY HALL BUILDINGS & OTHER STRUCTURE	-	-	60,000,000.00	60,000,000.00
	3	ARCDP-ARSP II PROGRAM	-	1,800,000.00	-	1,800,000.00
	4	METROPOLISATION DEVELOPMENT PROJECTS	-	5,100,000.00	-	5,100,000.00
	5	OPERATION OF KAGAY-AN LAWINDALE SPRING & RESORT	-	33,954,000.00	2,400,000.00	36,354,000.00
	6	CONSTRUCTION & OPERATION OF SANITARY LANDFILL (INCLUDING WASTEWATER TREATMENT)	-	-	600,000,000.00	600,000,000.00
	7	IMPLEMENTATION OF LOCAL SUSTAINABLE SANITATION PLAN:				
	1	CITY SEWERAGE PROJECT	-	-	3,181,000,000.00	3,181,000,000.00
	8	LGU COUNTER PART TO WATER DISTRICT FOR WATER SYSTEM DEVELOPMENT PROJECT (FOR NON-WATER BARANGAYS)	-	-	500,000,000.00	500,000,000.00
	9	PROMOTION OF ENVIRONMENTAL REHABILITATION AND CONSERVATION NETWORK	-	60,000,000.00	-	60,000,000.00
	10	TRIPLE "A" SLAUGHTER HOUSE	-	4,000,000.00	12,000,000.00	16,000,000.00
	8	INFRASTRUCTURE PROJECTS OUTSIDE 20% DEVELOPMENT FUND:				
	1	REDEVELOPMENT OF CAGAYAN DE ORO CITY MEMORIAL PARK AND OPEN SPACES:				
	1	REDEVELOPMENT OF BOLONSIRI MEMORIAL PARK	-	-	425,651,837.00	425,651,837.00
	2	ECOPARK: DEVELOPMENT OF OLD DUMPSITE IN BARANGAY CARMEN	-	-	500,000,000.00	500,000,000.00

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY									
Period Covered: 2020 - 2025									
				AMOUNT					
				PS	MOOE	CO	TOTAL		
		3	LAND DEVELOPMENT OF FS CATANICO CEMETERY	-	-	30,000,000.00	30,000,000.00		
		2	CONSTRUCTION OF 5-STOREY CITY LIBRARY & SCHOOL BUILDING WITH BASEMENT PARKING	-	-	400,000,000.00	400,000,000.00		
		3	COMPLETION OF CDO CITY HOSPITALS—LUMBIA AND TABLON INCLUDING	-	-	200,000,000.00	200,000,000.00		
		4	CONCRETE PAVING OF ROADS	-	-	1,019,100,000.00	1,019,100,000.00		
		5	ROAD OPENING AND WIDENING	-	-	349,280,000.00	349,280,000.00		
		6	CONSTRUCTION OF BANK/SLOPE PROTECTION STRUCTURE	-	-	424,000,000.00	424,000,000.00		
		7	CONSTRUCTION OF DRAINAGE SYSTEM	-	-	1,104,870,000.00	1,104,870,000.00		
		8	DECLOGGING/DESSILTING OF EXISTING MAJOR WATERWAYS AND ITS TRIBUTARIES	-	-	38,630,000.00	38,630,000.00		
		9	ROAD REBLOCKING	-	-	434,500,000.00	434,500,000.00		
		10	WATER SYSTEM	-	-	598,754,000.00	598,754,000.00		
		11	RETROFITTING/REPLACEMENT OF STREETLIGHT FIXTURES FROM SODIUM LAMP	-	-	251,566,700.00	251,566,700.00		
		12	PUBLIC BUILDINGS/MISCELLANEOUS STRUCTURES	-	-	1,258,108,259.00	1,258,108,259.00		
		13	WASTE WATER TREATMENT FACILITY	-	-	40,000,000.00	40,000,000.00		
		14	IMPROVEMENT/RENOVATION OF CITY'S DEPARTMENT/OFFICES	-	-	580,500,000.00	580,500,000.00		
		15	CSWD INFRASTRUCTURE PROJECTS	-	-	134,090,000.00	134,090,000.00		
		16	CITY HOUSING/RESETTLEMENT INFRA PROJECTS	-	-	66,320,000.00	66,320,000.00		
		17	DEVELOPMENT OF CITY SPORTS COMPLEX—OVAL /TRACK FIELD, BOXING GYM & OTHER FACILITY	-	-	600,000,000.00	600,000,000.00		
		18	OTHER INFRASTRUCTURE SUPPORT TO SOCIAL SECTOR	-	-	11,902,963.00	11,902,963.00		
		19	AGRICULTURE INFRASTRUCTURE PROJECTS (FARM TO MARKET ROADS-LGU	-	-	48,000,000.00	48,000,000.00		

CITY DEVELOPMENT INVESTMENT PROGRAM (CDIP) SUMMARY						
Period Covered: 2020 - 2025						
AMOUNT						
	PS	MOOE	CO	TOTAL		
20	PROMOTION OF ENVIRONMENTAL REHABILITATION & CONSERVATION NETWORK	-	60,000,000.00	60,000,000.00		
21	TOURISM DEVELOPMENT PROJECT:					
1	Construction of Rafter's Lounge at Whitewater Rafting Disembarkation Area in Sitio Cabula, Barangay Bayanga	-	48,000,000.00	48,000,000.00		
9	INFRASTRUCTURE PROJECTS UNDER ODA					
1	FLYOVER CONSTRUCTION PROJECTS:					
1	MARCOS FLYOVER	-	832,165,684.58	832,165,684.58		
2	CARMEN-BULUA FLYOVER	-	1,546,390,704.66	1,546,390,704.66		
3	GUSA PORT FLYOVER	-	2,103,285,531.35	2,103,285,531.35		
10	SUSTAINABLE URBAN INFRASTRUCTURE DEVELOPMENT PROJECTS:					
1	PROJECT LUNHAW	-	1,190,160,000.00	1,190,160,000.00		
2	METRO CDO CABLE CAR SYSTEM WITH RELATED TOURISM DEVELOPMENT PROJECT	-	2,030,450,000.00	2,030,450,000.00		
3	METRO CDO WASTE TO ENERGY PROJECT	-	31,724,000,000.00	31,724,000,000.00		
11	CONGRESSIONAL DISTRICTS PROPOSED INFRASTRUCTURE PROJECTS					
1	FIRST DISTRICT	-	9,612,109,350.00	9,612,109,350.00		
2	SECOND DISTRICT	-	9,385,131,000.00	9,385,131,000.00		
TOTAL ECONOMIC DEVELOPMENT SERVICES SECTOR		2,505,338,425.00	1,282,881,228.00	75,408,116,768.59	79,196,336,421.59	
GRAND TOTAL		12,653,703,824.00	19,771,741,153.00	80,927,839,115.59	113,353,284,092.59	

PLAN IMPLEMENTATION



PLAN IMPLEMENTATION

Cognizant of the need for efficient use of resources and effective management of the City Government and its instrumentalities amid the continuing challenges of the COVID-19 pandemic, on top of other socio-economic and environmental management challenges, a plan implementation scheme that is both timely and responsive becomes in order, hence, this chapter.

This section spells out the City Government's strategic plan that will guide the organizational directions of its departments and offices for the next six (6) years. It defines processes and strategies in order to accomplish its goals and targets. This chapter will outline how to bring the CDP into reality. It will include support mechanisms needed and expected, as well as resources, e.g. financial, human, property, and equipment.

Operational Mechanism

Operational mechanism is crucial for the realization of the CDP and CDIP since it establishes a clear direction on how various departments and offices work together to get things done. This necessary mechanism is provided thru the major and complementary units of the executive branch of the City Government such as the City Development Council (CDC) and its five sectoral committees (Economic Development, Social Development, Infrastructure Development, Environmental Management, and Institutional Development), Management Committee (MANCOM), and Local Finance Committee (LFC). The legislative shall likewise discharge its oversight functions through their respective City Council Committees.

The CDC, chaired by the City Mayor, primarily initiates the formulation, appraisal, and prioritization of development plans, policies, and public investment programs. The MANCOM, organized to collectively discuss and resolve issues, facilitates participatory discussion among department and office heads to ensure quality decisions and outputs. Meanwhile, the LFC, as a recommending body, provides parameters for preparation of annual budgets, which includes analysis of actual and projected income and expenditures.

Meanwhile, the City Council support is crucial to the implementation of the plan. The City Council's support and approval of the development initiatives indicated in the CDP/CDIP is critical toward realizing the public service mantra to serve the people the best way possible. Thus, the essence of more collaborative engagement between the Executive and the Legislative shall continue to be strengthened through appropriate means, such as the MANCOM during which meetings the local legislators may be invited to attend and engage with the heads of departments/offices in the discussion and resolution of major socio-economic issues and concerns involving the sectoral departments/offices.

To ensure that appropriate and responsive programs, activities, and projects (PAPs) shall reach their target or intended beneficiaries, cross-sectoral and multi-level engagement shall continue to be pursued by the City Government. Developmental collaboration with research institutions, academe, national government agencies, and more importantly, the business/private sector and non-governmental organizations (NGOs) and civil society organizations (CSOs) shall be regularly conducted between and among the City Government departments/offices. Currently, the CSO/NGO representatives and heads of major national government agencies are also members of the CDC or invited to attend the CDC meetings.

Financing the Plan

The various programs, activities, and projects (PAPs) proposed in the CDP/LDIP will be funded through internal revenues that it could generate, or receipt of share of the national wealth and national revenues generated as well as financial assistance from the National Government and bank loans as may be warranted.

Capability Building

The competence of the human resources of the city government at the executive and legislative branches will continue to be pursued during the plan period. This approach is intended to ensure the learning and development of the managerial, technical, and/or administrative skills of the city government personnel.

The capability building program also takes into account the anticipated full devolution of national government programs/projects under the Local Government Code of 1991 (Republic Act 7160) targeted to start by 2022.

Communication and Advocacy Program

The City Government has been campaigning to enhance and engage community participation in the hopes that PPAs are relevant and supported by the people it serves. Relative to this, the City Government realized that it needs to develop and implement a Communication and Advocacy Plan (CAP) that will provide the framework to guide its communication and advocacy endeavors.

The CAP will be developed not only to inform and raise awareness among stakeholders, but to encourage people to actively participate in decision making and PPA implementation. As such, an effective CAP comprises operating principles and procedures that will enhance stakeholders' participation, interaction, as well as involvement in resource mobilization and PPA implementation.

To jumpstart activities under the plan, partnership with various government agencies, CSOs, and academe shall be in place to promote the PPAs included in the CDP. This can be done through various information and education campaigns, which may include, but not limited to, information dissemination, media briefings, among other plan advocacy activities.

Monitoring of Plan Implementation

The monitoring of the CDP will be able to: 1) measure plan implementation based on the achievement of the CDP's goals, objectives, and targets; 2) assess efficiency of PPA implementation as regards to fund utilization and timeliness. For this purpose, the CPDO shall prepare and institutionalize the Results Matrix (RM) system to ensure that targets outputs and outcomes of the various units of the city government are effectively monitored.

The City Development Council (CDC) shall oversee the overall implementation of PPAs by the City Government's various departments and offices. Regular update reports of major accomplishments will be included in the agenda of the CDC Full Council meetings.

The City Planning and Development Office (CPDO), as the CDC Secretariat and as the Secretariat to the City Management Committee (Mancom), as well as, to the City Project Monitoring and Evaluation Committee (CPMEC) will facilitate the coordination, monitoring, and evaluation of the implementation of development programs and projects.

Annual report of the city development plan shall be prepared in the form of the City Mayor's Annual Report (CMAR). The CMAR shall be presented by the City Mayor to the people of the city during the City Charter Day held annually June 15th. The City Mayor's Term Report (CMTR) shall likewise be prepared for the consolidated full three-year term of office of the outgoing City Mayor.

Successor Plan Preparation

The successor CDP/CDIP shall be prepared as prescribed by national major oversight agencies such as the Department of the Interior and Local Government (DILG), Department of Budget and Management (DBM), and/or the National Economic and Development Authority (NEDA). The localized operational directives shall be issued by the City Mayor or the City Administrator. The CPDO shall continue to coordinate the preparation of the successor plan, as directed by the national oversight agencies. Legitimization of the successor CDP/CDIP shall be undertaken by the City Development Council (CDC) and subsequently submitted to the City Council for the latter's approval.

CITY GOVERNMENT OFFICIALS
Term 2019-2022

POSITION	OFFICIAL
City Mayor	Hon. OSCAR S. MORENO
Vice Mayor	Hon. RAINEIR JOAQUIN V. UY
DISTRICT 1 City Councilors	Hon. EDNA M. DAHINO Hon. JAY R. PASCUAL Hon. ROGER G. ABADAY Hon. ZALDY O. OCON Hon. GEORGE GUALBERTO S. GOKING Hon. REUBEN R. DABA Hon. LORDAN G. SUAN Hon. ROMEO V. CALIZO
DISTRICT 2 City Councilors	Hon. JOYLEEN MERCEDES L. BALABA Hon. MARIA LOURDES S. GAANE Hon. IAN MARK Q. NACAYA Hon. SUZETTE M. DABA Hon. TEODULFO E. LAO, JR. Hon. ENRICO D. SALCEDO Hon. JOCELYN B. RODRIGUEZ Hon. EDGAR S. CABANLAS
Liga ng mga Barangay President	Hon. YAN LAM S. LIM
SK Federation President	Hon. JOHN MICHAEL L. SENO



**CITY HEADS AND ASSISTANT HEADS OF
EXECUTIVE DEPARTMENTS/CHIEFS OF OFFICES
(AS OF DECEMBER 2020)**

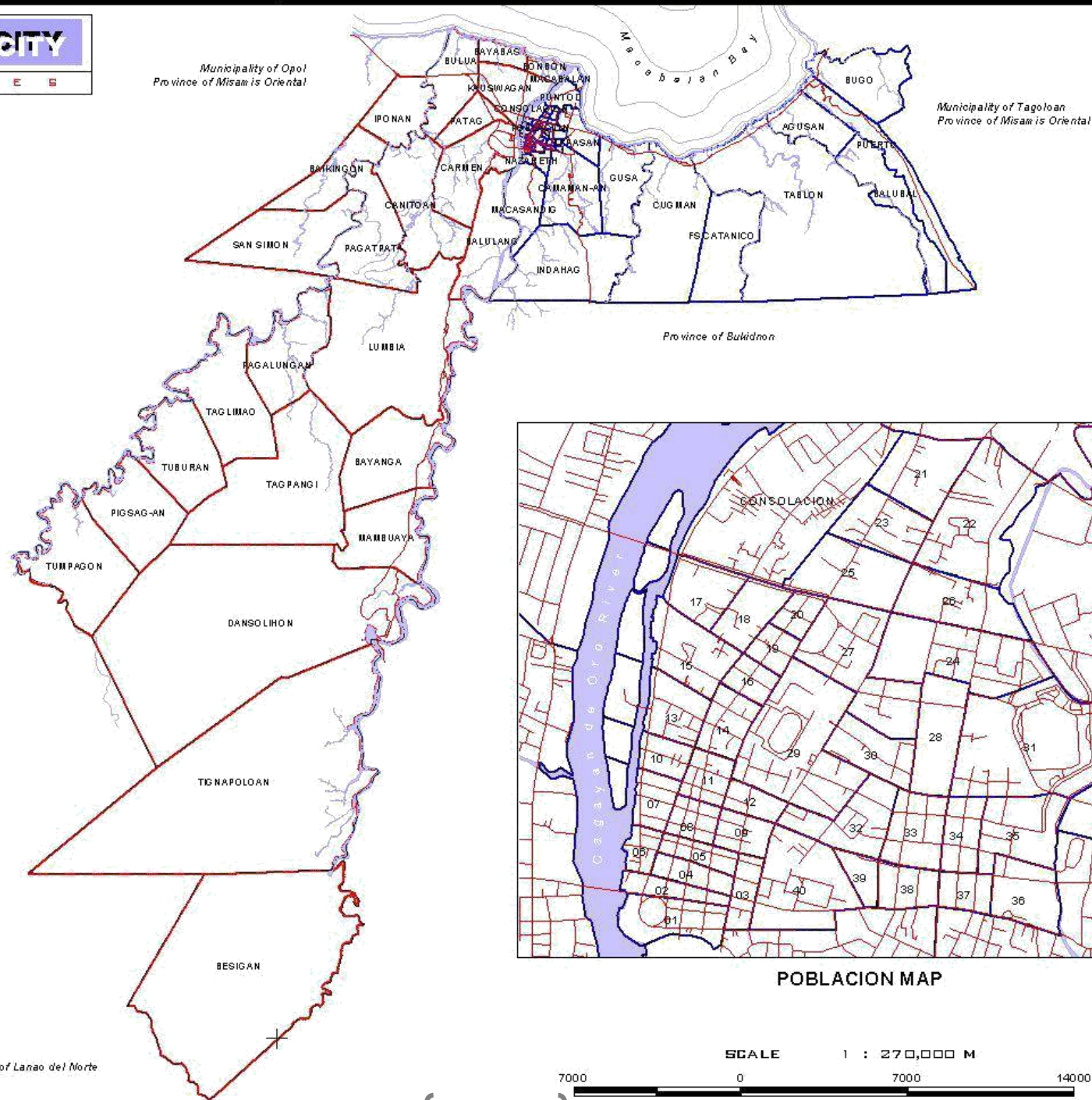
HEAD OR EXECUTIVE OFFICER AND ASSISTANTS HEAD OF DEPARTMENT/OFFICE	OFFICE
MR TEODORO A. SABUGA-A, JR. MS BELINDA E. NAGUITA	City Administrator Concurrent Head: City Social Welfare and Development Office
ATTY BEDA JOY B. ELOT, CPA MS THELMA G. LUMACANG, CPA	City Accounting Office
ATTY PERCY G. SALAZAR, AgriEng MR ELMER N. WABE MS CYNTHIA A. SY PIECCO	City Budget Office
MS JASMIN T. MAAGAD MS DIVINA D. DABLIO ENGR LEONIL G. MISTULA	City Treasurer's Office
EnP RAMIR M. BALQUIN, MEnv	City Planning and Development Office
ENGR ROLANDO M. PACURIBOT ENGR EMILIA B. REVILLA ENGR GOLDMAR Y. MABULAY	City Engineer's Office
MR PAUL DOUGLAS S. CALINGIN MR BARTOLOME M. FUENTES	City Agriculturist/Agricultural Productivity Office
MR JOSHUA M. DEL BANDO	City Assessment Department
MR NICK A. JABAGAT	City Disaster Risk Reduction Management Department
DR LORRAINE J. NERY DR RACHEL D. DILLA	City Health Office
DR WILLIAM B. BERNARDO	City Health Insurance Office
ENGR ERMIN STAN B. PIMENTEL MR GLENN C. MOTOL	City Housing and Urban Development Department
MS ROXANNE MAE A. RAVIDAS, CPA	City Internal Audit Services
MR ELDIE S. DAAYATA	City General Services Office
MS MA. CECILIA CASIÑO-RIVERA	City Information Office

HEAD OR EXECUTIVE OFFICER AND ASSISTANTS HEAD OF DEPARTMENT/OFFICE	OFFICE
ATTY JOSE B. SABANAL ATTY REYMOND Q. VILLABLANCA	City Legal Office
ENGR ARMEN A. CUENCA, MPA, EnP EnP ELVISA B. MABELIN	City Local Environment & Natural Resources Office
MR MICHAEL CHRISTOPHER E. FABELLO MS NIDA B. PAÑA, RSW	City Social Welfare and Development Office
EnP CHEDILYN AISSA P. DULGUIME	City Tourism and Cultural Affairs Office
DR LUCIEN ANTHONY P. ACAC	City Veterinary Office
MS MARFE D. DACOCO MR MONTANO D. SABANAL	City Economic Enterprise Department
ENGR ALLAN VILLALBA	City Public Services Office
ENGR PAQUITO A. PALAMINE JOHNNY B. PADILLA	City Equipment Depot
MS LORETA A. DELOSO MS DARLEEINE D. UDARBE	City Public Library
MR JAMES PATRICK R. SANTOS	Oro Youth Development Office
MS EVANGELINE C. TAPANGAN MS MARIBEL S. GUZMAN	Civil Registry Office
MR OLIVER V. EGYPTO, REA	Office for Community Affairs
ENGR ISIDRO P. OBLIGADO Arc MA. CONCEPCION A. ALCANTARA	Office of the Building Official
COL (Ret) RIZALINO R. BORLAGDATAN ENGR NONITO A. OCLARIT	Roads and Traffic Administration
MS MIMSY M. MAYUMAN	Human Resources Management Office
DR DR MA. MAGDALENA A. JUAN	JR Borja General Hospital
MS MARISA M. TAGARDA	Community Improvement Division
MS KATHLENE KATE D. SORILLA	Job Placement Bureau
MS. JOCELYN Q. PEÑALOSA	East and Westbound Terminals and Public Market

HEAD OR EXECUTIVE OFFICER AND ASSISTANTS HEAD OF DEPARTMENT/OFFICE	OFFICE
MR LEO V. VELEZ Executive Director MR ROMEO M. DEL ROSARIO Deputy Executive Director	Cagayan de Oro City Technical Vocational Institute
MS EILEEN E. SAN JUAN	Trade Investment and Promotion Office/ Local Economic and Investment Promotion Office
MS JOY A. ADECER Head	Bids and Award Committee (BAC) Secretariat
MS DULCE POTENCIANO	Local School Board Secretariat
MR ARTURO S. DE SAN MIGUEL MR RAUL G. MOLDEZ	City Council Secretary
MS RICHEL P. PETALCORIN	City Scholarship Office

CITY OFFICES OF NATIONAL GOVERNMENT AGENCIES

OFFICE HEAD	OFFICE
ENGR JANE J. DOCALLOS, MNSA, EnP	DILG City Director
P/COL HENRY DAMPAL	Cagayan de Oro City Police Office
MS CHERRY MAE L. LIMBACO	DepEd Schools Division Superintendent
MS MA. GLENNA D. BERNAL	Commission on Audit Resident Auditor/Audit Team Leader
ATTY CHARISSE A. GALARITA-BITON	City Prosecutor's Office
HON ABOUBEN JADE PABELLON-BACAL Executive Judge	Municipal Trial Court in Cities
ATTY. CIPRIANO BENEDICTO E. RATUNIL	Registry of Deeds
J/SUPT. FERDINAND D. PONTILLO, DSC	Jail Superintendent/City Jail Warden
SUPT ALLAN C. CABOT S/INP SAM LAWRENCE M. VELARDE Asst. District Fire Marshall	Fire District Marshall



POBLACION MAP

SCALE 1 : 270,000 M

7000 0 7000 14000 Meters

CITY PLANNING AND DEVELOPMENT OFFICE
FUNCTIONAL AND SECTORAL ASSIGNMENTS OF REGULAR STAFFS
(As of December 2020)

<p style="text-align: center;">EnP RAMIR M. BALQUIN, MEnv Officer-in-Charge Assistant City Planning and Development Coordinator</p>	
<p style="text-align: center;">PLANNING, INVESTMENT PROGRAMMING, POLICY FORMULATION AND ZONING SERVICES DIVISION</p> <p>Economic Development Sector Concerns: Agriculture and Fishery, Manufacturing, Services, Zoning Services, and Barangay and Youth Development Planning (BDP/BYDP) and Investment Programming (BDIP/BYDIP)</p>	<p style="text-align: center;">PROJECT MONITORING AND EVALUATION DIVISION</p> <p>Infrastructure Development Sector Concerns: Economic, Social, and Public Administration Support Infra; Energy Efficiency and Conservation Planning, and City Project Monitoring and Evaluation Committee (CPMEC)</p>
Engr Ferdinand P. Dy – Division Team Leader	Engr Jeo Rudolf M. Valerio – Division Team Leader
Marilita P. Dadivas	Engr Joel V. Momongan
EnP Vanessa Lei N. Talosig	Eleajen M. Lago
Ar Kevin R. Mugot, EnP	Donna Alma B. Lustre
Roy D. Jadap	EnP Liza Marjorie Rose M. Noval
Marie Jean J. Edrote	Carmencita D. Naguita
Arvin O. Subrado	Eva Grace M. Reyes
Michael Anthony E. Cabana	
Cyril Kate O. Flores	
Nathaniel C. Bayron	
<p style="text-align: center;">PROJECT DEVELOPMENT, STATISTICS MANAGEMENT, AND RESEARCH COORDINATION DIVISION</p> <p>Social Development Sector Concerns: Education, Health/Nutrition, Social Welfare and Development, Shelter, Public Order and Safety and Resiliency, Sports/Recreation, Heritage, Culture and Arts, Youth Development, Public Employment, Gender and Development, CSO/NGO Accreditation</p>	<p style="text-align: center;">GEOGRAPHIC INFORMATION SERVICES DIVISION</p> <p>Environmental Management Sector Concerns: Lands (Public Domain, Private, A&D, Ancestral Domains), Forest Lands, Protection Areas, Mineral Lands, Parks, Wildlife and Other Reservations, Water Resources, Air Quality, Waste Management, Cartographic Services</p>
EnP Cletus J. Vallar – Division Team Leader	Simeon Josaphat J. Licayan – Division Chief
Jo May P. Lago	Eme G. Valerio
Sweet Rose E. Elumba	Rito B. Salvacion
Erwin D. Balacuit	Wenceslao C. Galope
Rodrigo W. Ladao, Jr.	Christian Rey D. Achas
Nathaniel T. Sullano	
Ruth I. Eng	
Mariel G. Villapaz	
<p style="text-align: center;">ADMINISTRATIVE SERVICES DIVISION</p> <p style="text-align: center;">Institutional Development Concerns: Development Administration, Fiscal Management, Community Engagement and Participation</p>	
Sylvester D. Servañes – Administrative Head Designate	
Arceli C. Pantanosas	Sarah Sophia M. Salcedo
Jodanna Mae C. Abasolo	Edwin D. Nabe
Janeth M. Cajarte	Michael H. Jaraula
Melquiades Q. Vallente	Edwin F. Lasula
Winnie A. Pillo	Ritchie C. Saligumba

*OFFICE OF THE CITY MAYOR
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City Hall, Cagayan de Oro City
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3rd Floor, South Wing
Administrative Building
City Hall Compound, Capistrano-Hayes Streets
Cagayan de Oro City
Phone Nos. 857-3148, 857-2264
Email: cpdo.cdeo@gmail.com*

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