



Republic of the Philippines
CITY OF CAGAYAN DE ORO

ANNUAL GENDER and DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2018

Region: X
 Province: Misamis Oriental
 City: Cagayan de Oro

Total LGU Budget: P4.5B

Total GAD Budget: P225M

Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual GAD Cost or Expenditure	Variance or Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Client Focused:								
1.) Gender Issue: Lack of access among marginalized and indigent women to LGU services on health	To ensure women's equal access to a full range of comprehensive health services	Implementation of the Natinal Health Insurance Program via Circular 22, series 2014 and Circular 10	Enrolment of marginalized & indigent women into the PhilHealth Sponsored Program: Barangay to Barangay profiling; Distribution of IEC materials	13,000 PHIC Sponsored Program & Maternity Care Package clients served	27,622 PHIC Sponsored Program & Maternity Care Package clients served	P180,000,000.00	P180,000,000.00	3,611 mothers whogave birth at our MCP centersavailed the MCP package
2.) Gender Issue: Discrimination on women who breastfeed in open/ public places	To provide measures to eliminate discrimination on breastfeeding clients	Implementation of City Ordinance No. 13226-2017	Construction/ provision of Nursing/ Lactation Room	Nursing/ Lactation Room allocated to distinct Departments with number of clients who used to bring their babies while transacting	Nursing/ Lactation corner allocated to some Departments with number of clients who used to bring their babies while transacting	P150,000.00	P150,000.00	Other Departments opted to purchase breastfeeding cover due to unavailability of space to be allocated for nursing/ lactation
3.) Gender Issue: No specific plan in the Barangay to address the needs of men, women and children	To help/ assist the Barangays in formulating their Barangay Development Plans	Investment and Infrastructure (Proper Urban Planning)	Provision of Technical Support on Developmental Plans of the Barangays	75% of 80 Barangays assisted in the formulation of the Barangay Development Plan	99% (79 out of 80) Barangays were assisted in the formulation of the Barangay Development Plan	P11,000.00	P26,320.00	
GAD Mandate: RA 7192, The Women in Development and Nation-Building	To ensure that all Development Plans of the City are GAD sensitive and		To provide technical support in the consolidation,	All Development Plans of the City are GAD sensitive and				

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•EO 273 Philippine Plan for Gender-Responsive Development	GAD responsive		preparation and facilitating Development Plans of the City	responsive as per HGDG score				
4.) Gender Issue: Lack of space/ priority lane area for PWD's, pregnant women, and senior citizens) GAD Mandate: Implementation of RA 9710	To ensure fair and equal services to all sectors	Full implementation and practice of the provisions of ARTA	Provision of Priority Lanes for marginalized sectors: PWDs, pregnant women, senior citizens)	Presence of Priority Lanes in all departments	Presence of Priority Lanes in all departments	P500,000.00	P500,000.00	
5.) Gender Issue: Lack of Comfort Rooms separate for male and female with facilities for PWDs GAD Mandate: Implementation of RA 9710	To address and preserve sense of social order to all clients with comfort and safety		Rehabilitation/ repair of comfort rooms	Separate Comfort Rooms for male and female with sufficient facilities	Separate Comfort Rooms for male and female with sufficient facilities	P1,500,000.00	P1,000,000.00	
6.) Gender Issue: Lack of Road Safety Awareness to students, drivers and pedestrians	To educate the public (students, drivers and pedestrians) on traffic and road safety.	Conduct of "Rikorida" and other information campaign programs	Conduct traffic seminars and orientations twice a year	Decrease/ reduce number of vehicular accidents and other road related conflicts	Decrease/ reduce number of vehicular accidents and other road related conflicts	P30,000.00	15,000.00	
7.) Gender Issue: Lack of information education campaign materials on Rabies' Prevention and Control	To improve awareness on Rabies Prevention and Control		Provide information education campaign materials on Rabies' Prevention and Control	Decrease number of Rabies victims and other related diseases caused by animals	Decrease number of Rabies victims and other related diseases caused by animals	P50,000.00	P50,000.00	
8.) Gender Issue: Sickness or illness caused by improper sanitation and cleanliness around public markets especially among women and children	To ensure health safety among vendors especially women and their children	Implementation of R.A. 9003 or the Ecological Solid Waste Management Act	Information education campaign on the full implementation of RA 9003 or the Ecological Solid Waste Management Act	Installation of the Segragated Waste Disposal Bins and the MRF (Material Recovery Facility) in adherence to the implementation of 9003 Reduce number of vendors affected with ailments due to improper sanitation	Segragated Waste Disposal Bins and the MRF (Material Recovery Facility) installed	P831,029.00	P831,029.00	
9.) Gender issue: Physical, sexual/ verbal harrassment/ abuse/ violence among female and elderly vendors	To safeguard female and elderly vendors from any form of physical, sexual and verbal harrassment/		Install lights around public markets	Reduce number of vendors who experience all forms of violence	Reduce number of vendors who experience all forms of violence			data has still to be collected from the concerned Department

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	abuse/ violence		Conduct training on basic self defense among women					
GAD Mandate: Implementation of RA 9710								
10.) Gender Issue: Inadequate waiting area of clients especially for PWDs, pregnant women and senior citizens	To provide convenience among clients while transacting		Allocation of a convenient waiting area for clients/ Tax Payer Lounge	Installation of Tax Payer Lounge	Tax Payer Lounge installed	P100,000.00	P100,000.00	completely done
11.) Gender Issue: Health risks to customers caused by unsanitized comfort rooms	To reduce/ eliminate health risks among clients/ customers caused by unsanitized comfort rooms		Rehabilitation of Comfort Rooms in all public markets	4 Comfort Rooms Rehabilitated	4 Comfort Rooms Rehabilitated	P500,000.00	P500,000.00	completely done
12.) Gender Issue: Low income of housewives in Rural areas	To increase income among housewives in rural areas	Agricultural Productivity and Livelihood Programs	Conduct training and introduce new farming techniques	2 batches of training with 30 women participants per batch	2 batches of training with 30 women participants per batch	P1,000,000.00	P1,000,000.00	
			Provision of production inputs (vegetable seeds, garden tools)	100 women beneficiaries	100 women beneficiaries			
			Conduct training on food processing and packaging	2 batches of training with 30 women participants per batch	2 batches of training with 30 women participants per batch			
			Provision of supplies and ingredients as start-up capital for food processing	100 women beneficiaries	100 women beneficiaries			
13.) Gender Issue: Incapacitated Out-of-school-youth (OSY)	To capacitate the OSYs in rural areas to become future agripreneurs/ entrepreneurs	Agricultural Productivity and Livelihood Programs	Technical trainings for OSYs	No. of trainings conducted for OSYs	trainings conducted for OSYs	P100,000.00	P100,000.00	on-going
			Enterprise/ product development and marketing mechanism support	Provision of production inputs to identified OSYs	Production inputs provided to identified OSYs			
14.) Gender issue: Low income of women in fisheries	To provide opportunities for women in fisheries to be involved in aqua/	Agricultural Productivity and Livelihood Programs	Conduct Training in Post Harvest Technology (value adding) &	No. of trainings conducted No. of participants	trainings conducted	P80,000.00	P80,000.00	on-going

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<p>15.) Gender Mandate: Absence of accessibility facilities for PWDs, senior citizens and pregnant women in commercial/ institutional/ industrial buildings</p>	<p>To assure safety among PWD's, senior citizens, pregnant women in all commercial, institutional, industrial buildings</p>	<p>Implementation of BP 344 or the Accessibility Law and the PD 1096 or the National Building Code</p>	<p>Annual Building Inspection to all commercial/institutional/ industrial buildings</p>	<p>No. of buildings with accessibility facilities</p>	<p>Buildings have accessibility facilities</p>	<p>P50,000.00</p>	<p>P50,000.00</p>	<p>on-going</p>
<p>GAD Mandate: Implementation of RA 9710 - Magna Carta of Women; RA 9257 - Senior Citizen's Act, RA 7277 - Magna Carta of Disabled Persons, BP 344 - Accessibility Law</p>				<p>No. of buildings inspected annually</p>	<p>Buildings were inspected annually</p>			
<p>16.) Gender Issue: Absence of Capacity & Personality Development Trainings / Seminars among employees</p>	<p>To develop and capacitate all employees towards better and efficient working personality</p>	<p>Capacity Development Programs</p>	<p>Conduct and facilitate Capacity & Personality Development Trainings/ Seminars among</p>	<p>No. of attendees/ participants No. of trainings conducted</p>	<p>300 attendees/ participants Trainings conducted</p>	<p>P100,000.00</p>	<p>P100,000.00</p>	<p>will be conducted in this last quarter of the year</p>
<p>17.) Gender Issue: Presence of mentally challenged persons in the vicinity of City Public Library</p>	<p>To orderly maintain harmony and safe place for research and other study related works</p>		<p>Conduct enhancement training on appropriately responding to mentally challenged persons</p>	<p>Enhancement Training conducted</p>	<p>Enhancement Training conducted</p>	<p>P50,000.00</p>	<p>25,000.00</p>	<p>for implementation</p>
<p>18.) Gender Issue: Gender and Development are not mainstreamed in the Annual Budget and Program of the</p>	<p>To facilitate GAD mainstreaming in the Barangay level</p>	<p>GAD Mainstreaming in Annual Plans and Budget</p>	<p>Facilitate GAD Mainstreaming in the preparation of Annual Plan and Budget in all</p>	<p>No. of Barangays facilitated; GAD is mainstreamed in the Barangay Plans and</p>	<p>Barangays facilitated; GAD is mainstreamed in the Barangay Plans and Budget</p>	<p>P100,000.00</p>	<p>P100,000.00</p>	
<p>19.) Gender Issue: Prevalent poverty issues and problems caused by Low Income among residents in Resettlement Areas</p>	<p>To address prevalence of poverty issues and concurrent problems/ issues in Resettlement Areas</p>	<p>Livelihood Programs of the City</p>	<p>Conduct of Livelihood Programs in Resettlement Areas</p>	<p>No. of Livelihood Programs conducted; No. of participants Reduction of cases/ issues</p>	<p>Livelihood Programs conducted</p>	<p>P300,000.00</p>	<p>P300,000.00</p>	

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20.) Gender Issue: Minimum participation of Residents towards community development	To establish a community culture of collective/ collaborative participation towards development	Urban Poor Development	Organizational Development Workshop for Socialized Housing Beneficiaries	No. of Organizational Development workshop conducted;	Organizational Development workshop conducted	P500,000.00	P500,000.00	
				No. of participants				
21.) Gender Issue: Presence of VAWC Cases and issues in Resettlement Areas	To raise awareness on women and children's rights	Strengthening GFPS	Seminar on VAWC among Resettlement Beneficiaries	No. of VAWC Seminar conducted	VAWC Seminar conducted	P150,000.00	75,000.00	on- going
GAD Mandate: Implementation of R.A 9710	To decrease number of VAWC cases in Resettlement Areas			No. of participants				
GAD Mandate: RA 9262 Anti-Violence Against Women and Children				Reduction of VAWC cases/ issues				
22.) Gender Issue: Health problems caused by prevailing unhealthy diet and lifestyle	To educate the public on healthy lifestyle through organic gardening	Agricultural Productivity and Livelihood Programs	Organic vegetable gardening & organic chicken production seminar	No. of seminar conducted	seminar conducted	P853,000.00	426,500.00	
				No. of participants				
23.) Gender Issue: Low income among Small Farmers	To help Small Farmers to earn more through Alternative Livelihood Programs	Agricultural Productivity and Livelihood Programs	Alternative Livelihood Projects for Small Farmers under P4MP	No. of Small Farmers benefited with the Alternative Livelihood Projects	Alternative Livelihood Projects	P804,000.00	402,000.00	
25.) Gender Issue: Expensive Maternity Services	To provide affordable Maternity services	Health Program	Maternity Care Package (MCP) Program	No. of beneficiaries availed the program	beneficiaries availed the program	P5,561,550.00	2,780,775.00	
GAD Mandate: RA 10354 Reproductive Health Law								
26.) Gender Issue: Infant & Child Mortality Rate	To decrease Infant & Child Mortality Rate	Health Program	Expanded Program on Immunization (EPI)	No. of beneficiaries availed the program	beneficiaries availed the program	P995,000.00	497,500.00	
				Reduction of Infant & Child Mortality Rate				
27.) GAD Issue: Health problems related with before and after giving birth	To reduce all Health problems relating to before and after giving birth	Health Program	Maternal and Child Family Health Program	Reduction of Health problems related to before and after giving	Health problems related to before and after giving birth reduced	P2,175,050.00	1,087,525.00	

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GAD Mandate: RA 10354 Reproductive Health Law				birth				
28.) GAD Issue: Malnutrition cases especially among children	To eliminate malnutrition cases and ensure healthy living	Health Program	Conduct of Nutrition Program	Reduction of malnutrition cases	malnutrition cases reduced	P3,471,933.33	1,735,966.67	
29.) GAD Issue: Diseases and illnesses during Childhood years	To provide integrated management in addressing diseases and illnesses during childhood years	Health Program	Integrated Management on Childhood Illness	Reduction of no. of children incurring various diseases and illnesses	no. of children incurring various diseases and illnesses reduced	P1,573,000.00	786,500.00	
30.) GAD Issue: Prevailing Early Pregnancy	To address prevailing Youth Problems through Development Programs	Health Program	Implementation of Adolescent and Youth Development Program	No. of Youth Development Programs implemented	Youth Development Programs implemented	P1,473,500.00	736,750.00	
GAD Mandate: RA 10354 Reproductive Health Law				No. of participants				
31.) GAD Issue: Expensive dental services in private clinics/ hospitals	To provide affordable dental services to the public for a healthy lifestyle	Health Program	Dental Program	No. of clients availed dental services	clients availed dental services	P3,740,620.00	1,870,310.00	
32.) GAD Issue: Low self-esteem among women especially those who are self-employed	To advocate women's rights in all sector; to reiterate/ educate the public of women's role in development; to celebrate women's contribution to nation building	Strengthening GFPS	Women's Month Celebration	Activities conducted;	Women's Month Celebration conducted	P1,600,000.00	P1,000,000.00	
GAD Mandate: Implementation of R.A. 6949				No. of participants				
•Presidential Proclamation No. 224 declaring March as Women's Month								
Sub- total A						P208,399,682.33	P196,876,175.67	
Organization Focused:								

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1.) Gender Issue: Presence of the Gender related issues (e.g. Gender bias, stereotyping)	To educate employees on various Gender issues and how to address them appropriately	Strengthening the LGU GAD Focal Point System (GFPS)	Gender Sensitivity Trainings & Orientations on the Magna Carta of Women	Reduction of incidence on Gender sensitivity related issues in the organization	Incidence on Gender sensitivity related issues in the organization reduced	P1,600,000.00	P1,600,000.00	continuing
GAD Mandate: Implementation of RA 9710 or the Magna Carta of Women			GAD Capacity Building Seminar					
2.) Gender Issue: Low work efficiency among employees with children 5 years old and below	To support women employees in alleviating their work efficiency	City Ordinance No. 13226-2017, Chapter 15, Section 116	Establishment of Child Minding Center within City Hall premises	Decreased absences being incurred by women employees		P2,000,000.00		not implemented
3.) Gender Issue: Non-practice of good customer service	To fully observe and practice the values and traits of Good Customer Service	Adherence to Civil Service Commission guidelines on Anti-Red Tape Act (ARTA)	Provision of reading materials (e.g. newspaper, magazine, etc.), drinking water to customers while transacting in the Office	100% Customer satisfaction on service delivery	100% Customer satisfaction on service delivery	P4,000,000.00	P4,000,000.00	
GAD Mandate: Localization of the Magna Carta of Women			Installation of LCD TV for viewing of various LGU services and other related concerns					
4.) Gender Issue: Lack of working space conducive to a healthy working place for employees	To uplift working conditions among employees	Renovation of Offices in accordance to the needs and comfort of both employees and clients	Renovation of Office conducive to all sectors	Office renovated	Office renovated	P125,000.00	P125,000.00	done
GAD Mandate: Localization of the Magna Carta of Women								
5.) Gender Issue: Lack of efficient Office supplies sufficient to the needs of employees	To support employees improve their work outputs through healthy working environment		Provision of safety gears and efficient Office supplies (aircon, tables and chairs, rain coats, boots, reflector vest,	All needed office supplies procured and provided to employees	All needed office supplies procured and provided to employees	P1,000,000.00	P1,000,000.00	
6.) Gender Issue: Minimum participation and understanding of male employees on Gender and Development	To provide awareness on Gender and Development among male employees	Strengthening the LGU GAD Focal Point System (GFPS)	Conduct trainings on GAD to be strictly participated by equal number of male and	Equal number of male and female participants in the trainings	20% male and 80% female participants in the trainings	P100,000.00	P100,000.00	continuing
7.) Gender Issue: Inefficient output related to Local Fiscal Program	To enhance and capacitate staff in works related to Local Fiscal Programs	Capacity Development	Conduct of Local Fiscal Empowerment Program-Capacity Development	No. of Capacity Development programs conducted; No. of attendees	Capacity Development programs conducted	P1,100,000.00	P1,100,000.00	

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8.) Gender Issue: Absences incurred by Employees due to sickness	To reduce number of absences incurred by employees due to sickness		Annual General Check - up for men & women employees (mammogram, blood chemistry, dental, etc.)	No. of employees availed free check up	General check-up for all employees conducted	P50,000.00	P50,000.00	
9.) Gender Issue: Lack of sufficient skills in effectively handling Gender issues in Barangay	To capacitate Lupon members in effectively handling Gender issues		Seminar/ Training on Effective mediation and conciliation including Gender Issue to Lupon	No. of seminars conducted No. of Lupon members attended	seminars conducted	P1,000,000.00	500,000.00	continuing
10.) Gender Issue: No Office/ separate Office for GAD; Loss of GAD files and other materials	To fully strengthen and implement Gender and Development mandates; To ensure a GAD sensitive and GAD responsive LGU		Establishment/ allocation of Gender and Development (GAD) Office	GAD Office established with corresponding facilities and staff focus on GAD	not yet done	P6,525,000.00		for implementation
Sub- Total B						Php17,500,000 .00	P8,475,000.00	

ATTRIBUTED PROGRAMS				
Title of LGU Program or Project	HGDG/PIMME/FIM ME Score	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/ Project Cost or Expenditure	Variance or Remarks
(10)	(11)	(12)	(13)	(14)
1. Dansolihon Water System		P500,000.00	P25,000.00	Implemented
2. Rehab of Tagpangi Water System		P2,000,000.00	P100,000.00	Implemented
Sub - total C:		Php 2,625,000.00	PHP 125,000.00	
Grand Total (A+B+C)		Php 207,976,175.67		

Prepared by:

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Approved by:

(Sgd.) OSCAR S. MORENO
City Mayor

Date:

January 16, 2019